



OKLAHOMA NATIONAL GUARD

THE ADJUTANT GENERAL'S
2014 ANNUAL REPORT





May 5, 2015

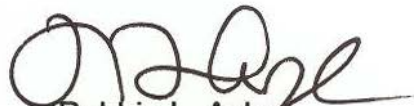
Ladies and Gentlemen:

It is my pleasure to present you with the Oklahoma Military Department's Annual Report for Fiscal Year 2014. This report represents the status of the Oklahoma Army and Air National Guard.

The Soldiers and Airmen of the Oklahoma Army and Air National Guard continue to grow in their competence, professionalism and capabilities which are reflected directly in the accomplishments of the Oklahoma National Guard in 2014. Oklahoma Army and Air National Guard units served around the world, throughout the nation and in their communities with professionalism and distinction, and our units consistently lead their contemporaries in all performance measures. The Soldiers and Airmen of the Oklahoma National Guard are the realization of our vision of protecting peace, providing service to our state and adding value to our communities.

You can take great pride in the men and women of the Oklahoma National Guard and their willingness to place service above self for both state and nation.

Sincerely,



Robbie L. Asher
Major General, OKARNG
The Adjutant General



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Mission:

The Oklahoma National Guard provides trained and ready forces in support of the National Military Strategy; responds as needed to state, local and regional emergencies to ensure peace, order and public safety; adds value to our communities through responsive military service.

Vision:

- That is known by our ethical leadership and our unparalleled integrity
- That embraces diversity and equal opportunity and that is representative of the communities we serve, in race, gender and ethnicity
- That is free from any type or form of sexual harassment or assaults
- Where leaders earn loyalty by listening to our people, anticipate their needs, and work to create value for its members
- Where families feel that they are a vital link to our success and an important part of who we are and what we do
- Where leaders are not afraid to acknowledge superb performance and communicate to their Soldiers and Airmen, "Job well done!"
- That enforces high standards, holds each service member responsible for their actions and where leaders possess the truthfulness/candor to look them in the eye and tell them when they fail to meet the standards
- That focuses on the value individuals bring to the team and where members work as a team to achieve each and every mission
- Preserves and communicates the rich traditions of the Oklahoma National Guard heritage
- Where leaders continually encourage members in their physical fitness, their professional development and to excel beyond their own expectations
- That seeks and embraces the challenges of being an operational force and that adapts to a changing environment and fiscal challenges without compromising readiness or excellence
- That provides its members the opportunity to continue their spiritual development, should they chose to do so
- That is driven by mission accomplishment/success, not by hands on the clock



Strategic Imperatives

Maintain Operational Readiness - Be prepared to serve wherever and whenever called upon, whether locally or globally.

Effectively Support Universal Domestic Response - Partner with civil authorities to respond to natural disasters and civil disturbances to serve the citizens of Oklahoma.

Uphold Timeless Traditions of the National Guard - Build great citizens and families within our organization which continues our culture of community service.

Oklahoma National Guard Chain of Command



Governor Mary Fallin
Commander-In-Chief



Maj. Gen. Myles L. Deering
The Adjutant General



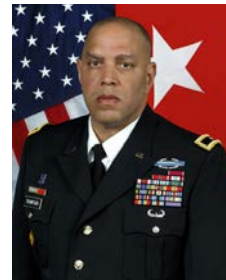
CWS Christopher A. Rau
State Cmd Chief Warrant Officer
Oklahoma Army National Guard



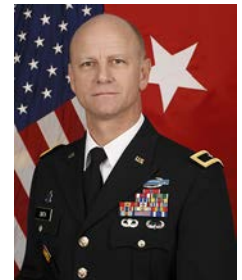
Command Sgt. Maj.
Steven L. Jensen
State Command Sgt. Maj.
Oklahoma Army National Guard



Command Chief Master Sgt.
Ronald D. Teague
State Command Master Chief
Oklahoma Air National Guard



Brig. Gen. Michael C. Thompson
Assistant Adjutant General
Oklahoma Army National Guard



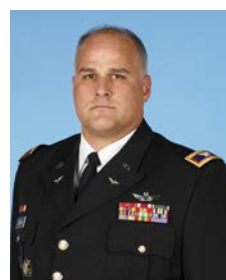
Brig. Gen. Hopper T. Smith
Assistant Adjutant General
Oklahoma Army National Guard



Brig. Gen. Gregory L. Ferguson
Assistant Adjutant General
Oklahoma Air National Guard



Brig. Gen. Robbie L. Asher
Director, Joint Staff
Oklahoma Army National Guard



Col. John A. Zinker
Chief of Staff-Land Component Cdr
Oklahoma Army National Guard



Lt. Col. Edward H. Crews
Director of Staff-Air
Oklahoma Air National Guard



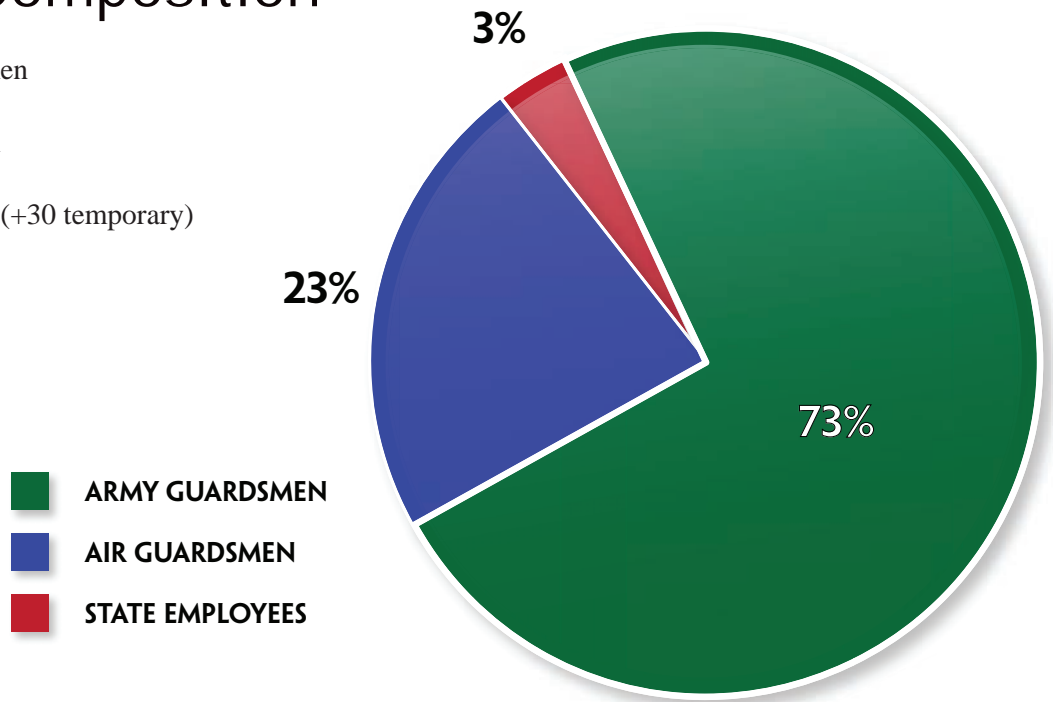
Col. Glen M. Baker
Chief of Staff-Air
Oklahoma Air National Guard

The Oklahoma National Guard by the Numbers

Organization Composition

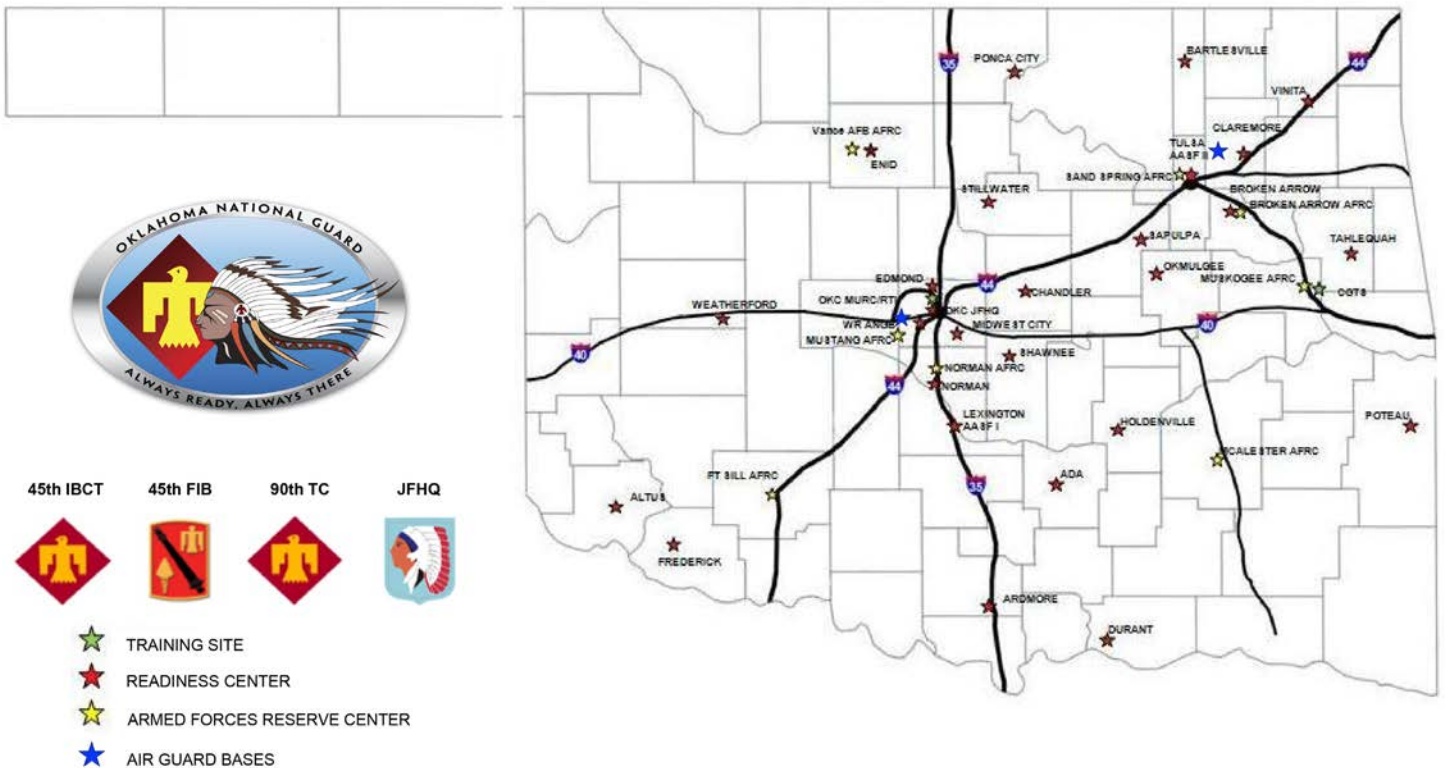
- 6,933 Army Guardsmen
- 2,327 Air Guardsmen
- 325 State Employees (+30 temporary)

Total: 9,585



- ARMY GUARDSMEN
- AIR GUARDSMEN
- STATE EMPLOYEES

Oklahoma National Guard Facilities





STATE RESOURCE MANAGEMENT

Angela Tackett
Director, Resource Management
Com: (405) 228-5280
DSN: 628-5280



MISSION

Our mission is to provide the best facilities possible for our Soldiers and Airmen in the Oklahoma National Guard within regulatory guidelines of National Guard Bureau and the financial capability of the State of Oklahoma.

The quality of the facilities relates to the quality of the work environment, efficiency of the work force, and the overall readiness of the unit.



STATE RESOURCE MANAGEMENT DIRECTORATE

The State Resource Management Director is the state advisor to the Adjutant General and is responsible for the State of Oklahoma operating budget for the Oklahoma National Guard.

She is detailed to receive and account for all allotted state funds, equipment, and property (including all state facilities) in the possession of the Oklahoma Military Department.

She is director for the State Accounting Section, State Employee Personnel Office, Youth Program Division, State Transition and Reintegration System, and Thunderbird Youth Challenge Program which received the "Best All-Around Program Award" from National Guard Bureau in 2006.

STATE ACCOUNTING OFFICE

The State Accounting Office, with eight

state employees, is responsible for budgeting, procurement, and the financial management of funds processed through the Military Department, to include appropriated and non-appropriated state and federal funds.

STATE EMPLOYEE PERSONNEL OFFICE

The State Employee Personnel Office is responsible for the state employees authorized by our state legislature for Fiscal Year 2014.

Although limited in the number of employees, there is a significant economic impact made by the 325 state employees on board in this agency.

A high percentage of these employees have also made a positive impact on the youth of our state through the administration of several "at-risk" and troubled youth programs.

UNITED STATES PROPERTY AND FISCAL OFFICER

Col. Charles Seitz
United States Property and Fiscal Office
Com: (405) 228-5515
DSN: 628-5515



MISSION

The United States Property and Fiscal Officer is the federal agent representing the Chief, National Guard Bureau, with a duty station in Oklahoma City. The USPFO is detailed to receive and account for all allotted federal funds, equipment and property (including all federal facilities) in the possession of the Oklahoma Military Department.

His principal staff consists of 60 employees of the Oklahoma Military Department with the following functions in support of the Oklahoma Army and Air National Guard. In addition, he has a secondary staff at each Oklahoma Air National Guard base with senior officials serving as Assistant USPFOs for Air in the areas of resource management, logistical management, and real property management.

In the event of a mobilization of any of the reserve components in Oklahoma, the Office of the USPFO for Oklahoma is prepared to extend their support function to assist that unit in the transition to federal active duty.

ADMINISTRATION

The Administration Division performs general office services, operates official mail desk, provides defense communications service; obtains and provides duplicating and printing services; and procures, stores, issues, and handles the disposition of federal supplies and equipment.

INTERNAL REVIEW & AUDIT COMPLIANCE

The Internal Review (IR) Division performs internal audits, non-audit consulting and advisory services, and follow-up reviews for the Oklahoma Army and Air National Guard under the supervision and direction of the USPFO, with input from the Adjutant General. Internal Review provides a systematic, objective evaluation of operations and controls within an organization, in order to assist management in accomplishing goals and objectives.

The IR Division conducts regulatory required compliance audits of programs such as the Managers' Internal Control Program; Cooperative Agreements; Support Agreements; and Recruiting Incentives, in addition to performance of special request audits serving in a trouble shooting role for commanders.

During FY 2014, the IR Division completed 65 engagements, identifying both cost savings and non-monetary benefits resulting from improved processes, regulatory compliance, and improved management controls.

Further, the IR Division assisted the Oklahoma National Guard with 43 external audit agency inspections, many of which related to Department of Army Audit Readiness monthly testing of OKARNG Equipment, Financial Resources and Real Property required to support the Department of Defense Financial Statement Audit in 2017.

COMPTROLLER DIVISION

The Comptroller Division is responsible for receiving and accounting for all federal funds issued to the USPFO for Oklahoma to include: Budgeting, Accounting, Military Pay and Entitlements, Civilian Payrolls, Travel Pay and Commercial Accounts.

The Division ensures that all expenditures of federal funds comply with the State Operating Budget as well as applicable laws and regulations. The Budget Office is responsible for monitoring fund control and budget execution.

The goal of the Fiscal Accounting Office is to provide accurate accounting data to the fund managers of the Oklahoma Army National Guard. The mission of the Entitlements Section is to accurately process the pay and entitlements of all Soldiers and civilians assigned to the OKARNG as timely as possible.

COOPERATIVE AGREEMENTS

The Cooperative Agreement Office administers and oversees Cooperative Agreements and Military Construction Cooperative Agreements between the National Guard Bureau and the Oklahoma Military Department to support the Oklahoma Army National Guard and Oklahoma Air National Guard.

In FY 2014, the Oklahoma Military Department received \$33,722,764 of federal assistance dollars to maintain and sustain facilities, provide utilities, security, training ranges, youth programs and employed 297 state employees (with a combination of state and federal funds) to accomplish the mission.

The primary goal of the Cooperative Agreement Office is to evaluate Agreements for operational effectiveness, efficiency or productively and internal compliance with policy, regulation and law.

DATA PROCESSING DIVISION

The Data Processing (DP) Division maintains the necessary system and database administration to protect against unlawful intrusion and to provide the highest degree of data integrity and accessibility for OKARNG pay and personnel systems.

The DP Division assists management by designing and developing local computer applications. All DP personnel acquire and maintain Information Technology security and operating environment accreditations in accordance with Department of Defense Directive 8570.1-M.

PURCHASING & CONTRACTING

The Purchasing and Contracting (P&C) Division provides federal acquisitions for services, supplies, and construction through various contract vehicles such as: Indefinite Delivery Indefinite Quantity; Multiple Award Task Orders; Blanket Purchase Agreements; Firm Fixed Price; Cooperative Agreements; Government Purchase Cards.

The P&C Division provides approval and oversight for the Oklahoma Air National Guard federal contracting offices. The Supervisory Contract Specialist is a Level III certified contracting officer with an unlimited warrant. There are five warranted contracting officers and four contracts specialists to support the Oklahoma Army and Air National Guard.

SUPPLY & SERVICES DIVISION

The Supply and Services (S&S) Division is responsible for planning, organizing and directing the logistical and supply activities of the USPF0 for Oklahoma to include; Central Issue Facility, Material Management, Property Management, Commercial Transportation, and Storage Distribution Management.

This includes, but is not limited to receiving, procuring, distributing and accounting for all federal property and funds allocated by the National Guard Bureau for the State of Oklahoma in support of the Army National Guard. The S&S Division advises and assists Oklahoma Army National Guard units to ensure the proper use of federal property and funding.

The S&S Division manages the federal logistics support system for the state, and upon mobilization, provides support for the transition of mobilized units into active status and back to state control once their mission is complete. This Division also provides logistical support to Soldiers and civilians of the Oklahoma National Guard involved in domestic response missions.

Programs and systems monitored by the S&S Division include but are not limited to; Global Combat Support System-Army, Central Clothing Distribution Facility, the Oklahoma Army National Guard's Recycle Programs, Installation Support Modules, and Property Book Unit Supply Enhanced.

LOGISTICS/G4

Col. Douglas T. Gragert
Director of Logistics/G4
Com: (405) 228-5540
DSN: 628-5540

MISSION

To provide overall program management for all command aspects of the Oklahoma Army National Guard Logistics Program. Logistics Programs consist of command level responsibilities in the area of supply, maintenance, transportation and services.

LOGISTICS MANAGEMENT

The Logistics Management Branch is responsible to provide logistics guidance and support to units, organizations and activities through the management

of logistics activities. The Department is responsible to provide supervision for Plans and Policy, Food Service, Defense Movement, Sustainment Automation Support Management Office (SASMO), Command Property Management and Supply and Services. At the conclusion of FY14, OKARNG had obligated approximately \$16.5M for funding of supplies, equipment and services.

SUSTAINMENT AUTOMATION SUPPORT MANAGEMENT OFFICE (SASMO)

The SASMO Office employs four full time federal employees. The mission of the SASMO is to support the Logistic Information Systems (LIS). The SASMO completed over 1,593 help desk tickets for FY14 that included software updates, hardware life cycle replacement and training related issues for over 15 different logistics systems.

COMMAND SUPPLY DISCIPLINE PROGRAM (CSDP)

The CSDP Section is responsible for inspecting and providing logistical guidance and expertise to all OKARNG units. The shop consists of two full time federal employees. The CSDP Section evaluated four Major Subordinate Commands (MSC) along with five TDA units. A total of nine formal evaluations, ten informal ten percent evaluations, 29 change of command inventories, and 18 change of supply technician inventories were conducted during FY14.

FOOD SERVICE

The Food Service Office is responsible for managing the annual budget for both prepared/unprepared rations and all OKARNG kitchen equipment and personnel training. The Food Service Office managed and executed a ration budget of approximately \$1.9M while providing assistance and support to 102 OKARNG units. Our Department is responsible for ordering, receiving and scheduling deliveries of all operational rations for 95 OKARNG units totaling over \$900,000.00 to date.

Food Service also executed and provided food service support involving approximately 11,600 meals during the FY14 Air Assault School at Camp Gruber.

DEFENSE MOVEMENT

The Defense Movement Branch is responsible for unit movement planning, collection of mobilization movement data, military air deployment/redeployment requirements, convoy operations and coordination with local, state and Department of Defense. This Section operates the State Movement

Control Center (SMCC) which is the approval authority for all Department of Defense (Active Component, Reserve, and National Guard) convoys operating in the state of Oklahoma. The SMCC provided planning guidance and coordinated with the National Guard, Active Duty and U.S. Navy and Army Reserve units in order to issue a total of 376 convoy Movement Orders during FY14.

Furthermore, the SMCC assisted with the preparation of movement plans for mobilization and deployment of Army National Guard units located within the state, coordinated with the Department of Transportation to determine highway availability, restriction and issued approximately 251 oversized/overweight permits for the National Guard, Active Duty, Army and Army Reserve Units. Assist Oklahoma National Guard Units with the submission of Annual Reporting of deployable assets to United States Army Forces Command (FORSCOM) as well as manage a fleet of GSA vehicles.

SURFACE MAINTENANCE MANAGEMENT OFFICE (SMMO)

The SMMO is co-located with the Combined Support Maintenance Shop in Norman and is responsible for planning, executing and directing the Surface Equipment Maintenance Program for the Oklahoma Army National Guard (OKARNG). The Office manages the Army's Two-Level system of maintenance throughout the OKARNG by employing and training 217 full-time maintenance technicians and managing the OKARNG's surface equipment readiness.

The SMMO provides technical and operational control of the Combined Support Maintenance Shop, Maneuver Area Training Equipment Site, Unit Training Equipment Site, and ten Field Maintenance Shops throughout the state. These surface maintenance facilities perform field level maintenance repairs to ground equipment, are postured to support unit and battalion training programs and provide direct support to state active duty missions and federal mobilizations.

The SMMO also manages the Home Station Field Reset and Unit Maintained Equipment (UME) programs. These programs perform field-level maintenance and repairs to bring deployed or left behind surface equipment to Technical Manual (TM) safety and services standards; and to perform remediation of delayed desert damage degradation.

The Reset and UME programs employed 50 Soldiers on Full-Time National Guard Duty - Operational Support (FTNGD-OS) orders throughout FY14.

At the conclusion of FY14, the OKARNG had obligated approximately \$1.2 million of Reset/UME funding for Soldier labor and \$1.3 million for parts and services.

The SMMO has 12 full-time employees generating an annual payroll of approximately \$750,000.

COMBINED SUPPORT MAINTENANCE SHOP (CSMS)

The CSMS facility is co-located with the SMMO at 3745 Thunderbird Street, Norman, OK. This field and limited sustainment maintenance facility of approximately 89,000 square feet was constructed in 1996 and is pending renovation. The facility employs 62 federal technicians and military personnel generating an annual payroll of approximately \$3 million. These employees perform highly technical maintenance tasks on all surface equipment belonging to OKARNG units.

During FY14, a total of 8,254 work requests for an estimated 11,584 pieces of equipment (vehicles, radios, weapons, canvas, etc) were processed at CSMS. It is not unusual to have over 500 work requests flowing through the facility at any given time.

The CSMS supports new equipment fielding for all OKARNG units. The OKARNG has received several new pieces of equipment, which has increased the modernization of the force. The United States Property and Fiscal Office has representatives located in the facility that further support the fielding and de-processing of new equipment and the turn in of old equipment and material.

The CSMS had two full-time technicians mobilized during FY14.

MANEUVER AREA TRAINING EQUIPMENT SITE (MATES)

Fort Sill, near Lawton, Oklahoma in Comanche County, is the site for MATES #72. This activity serves as a storage and repair site for pre-positioned field artillery equipment that is ready for immediate use. The equipment positioned here is available for units conducting Annual Training and Inactive Duty Training.

The full-time support force of 37 federal employees generates an annual payroll of approximately \$2 million and performs field-level maintenance repairs

and services to equipment in support of unit and battalion training programs as well as state or federal mobilizations.

During FY14 a total of approximately 2,000 work orders were processed. Work was performed on vehicles, weapons, radio communications systems, and special purpose equipment.

The MATES also has two Controlled Humidity Protection shelters. One CHP shelter houses 18 High Mobility Artillery Rocket System (HIMARS) launchers, 12 Rigid Wall Shelters, one High Capacity Line of Sight communications system and one Satellite Transportable Terminal.

The other CHP shelter contains 38 generators ranging from 3 kW to 60 kW along with numerous pieces of logistics support equipment such as water purification, fuel distribution and chemical decontamination systems.

The MATES had eight full-time technicians mobilized during FY14.

UNIT TRAINING EQUIPMENT SITE (UTES)

Camp Gruber, near Muskogee Oklahoma is the site of the UTES. This facility serves as a storage and repair site for heavy equipment such as cranes, engineer equipment, large combat and tactical vehicles.

The UTES employs a full-time support force of 25 federal employees generating an annual payroll of over \$1.3 million. The UTES employed seven additional Soldiers under the Reset and UME programs.

The facility performs field-level maintenance repairs to equipment and is ready to support unit and battalion training programs as well as state or federal mobilizations. During FY14 a total of 1,046 work orders for 1,215 items were processed for repair or services. It is not uncommon to have over 300 work orders open in the various stages of the repair or service process.

During 2014 the UTES provided support to Oklahoma and other National Guard units conducting pre-mobilization training by issuing, servicing and repairing equipment used during their training at Camp Gruber. The UTES also provided support to OKARNG units in the fielding of six different

types of new equipment and the Oklahoma Air National Guard and OK National Guard Kids Camp conducting training at Camp Gruber. The UTES had three full-time technicians mobilized during FY14.

FIELD MAINTENANCE SHOPS (FMS)

Ten Field Maintenance Shops provide regional surface maintenance support for the OKARNG. These facilities perform critical field-level maintenance repairs and services for assigned tactical and non-tactical units.

The FMSs are responsible for ensuring unit equipment is fully mission capable and meets or exceeds

established readiness goals set by Department of the Army and the National Guard Bureau.

These facilities employ 95 maintenance technicians and generate an annual payroll of approximately \$5.2 million. During FY14 a total of 6,670 work orders were processed on 24,579 items that included vehicles, weapons, communication, and special purpose equipment.

Several FMSs had remodels completed or initiated during FY-14. The facility, location and total cost of project are as follows: The FMSs had one full time technician mobilized at various times during FY-14.

FACILITY, LOCATION AND TOTAL COST OF PROJECTS FY 2014

FACILITY	LOCATION	COST
FMS # 3 (Completed)	Oklahoma City	\$2.1 Million
FMS # 4 (Completed)	Stillwater	\$1.5 Million
FMS # 9 (Completed)	Tulsa	\$1.7 Million
FMS # 1/CSMS Fencing	Norman	\$703 Thousand

J1, PERSONNEL AND ADMINISTRATION

COL. Louis W. Wilham
 Director of Manpower and Personnel
 Com: (405) 228-5249
 DSN: 628-5249

MISSION

The OKNG J1 plans, directs, administers and supports all Joint (Army and Air National Guard) human resources and personnel programs and services for the Oklahoma National Guard. We strive to provide a customer focused response to the human resources demands of our Soldiers, Airmen, civilians and family members.

HUMAN RESOURCES OFFICE

The mission of the Human Resource Office is to provide complete human resources lifecycle management for nearly 2,000 full-time employees, with an annual payroll of over \$143 Million, through the administration of the Federal Technician and Active Guard and Reserve programs.

It is the responsibility of the HRO to allocate the full-time manning resources authorized by the National Guard Bureau to support the missions of the Oklahoma Army and Air National Guard.

TECHNICIAN PERSONNEL MANAGEMENT BRANCH

The TN Branch is responsible for the overall program management for over 1,100 full-time federal technician personnel, with an annual payroll of over \$84 Million, and provides responsive human resources lifecycle management to supervisors, managers and employees alike.

EMPLOYEE SERVICES BRANCH

The ES Branch provides support, education, training and guidance to all technicians regarding their employment from in-processing through retirement or separation. The ES Branch processes all newly hired technicians to inform them of all benefits and entitlements; and provides assistance in selecting, updating, maintaining, and terminating their personnel benefits including: Federal Employee Health Benefits, Federal Employee Group Life Insurance, and Thrift Savings Plan.

The ES Branch also maintains and manages programs which track and implement performance management and appraisals, incentives, and retirements under the Federal Employees Retirement System (FERS) and Civil Service Retirement System (CSRS). This office also serves as the liaison to the Department of Labor for all Workers Compensation claims and issues.

EQUAL EMPLOYMENT MANAGEMENT BRANCH

The State Equal Employment Manager (SEEM) is responsible for the management of the following four programs: Federal Technician Equal Employment Opportunity Program; Military Equal Opportunity Program; Workplace Violence, Threats, and Abuse Program; and Employee Assistance Program. The SEEM provides guidance to supervisors, managers, and employees on the aspects of all four programs and ensures compliance with federal laws and regulations.

The SEEM is responsible for conducting EEO/EO counseling and investigations into allegations of illegal discrimination; workplace violence, threats, and abuse issues; and assists supervisors, using EAP, when their employees experience personal problems that impair or have the potential to impair their work performance. The SEEM is also responsible for special emphasis and diversity programs, to ensure equal opportunity in hiring, training, and advancement of women and minorities.

LABOR RELATIONS OFFICE

Federal civil service technicians are allowed to be represented by a labor organization under the provisions of Section 71, Title 5 of U.S. Code. Currently, two separate labor organizations represent technicians employed by the Oklahoma National Guard. Local 126 of the Association of Civilian Technicians represent those at the Tulsa Air National Guard Base. Local 127 of the ACT represents a portion of Army National Guard technicians.

The balance of the Army National Guard workforce and those who work at Will Rogers Air National Guard Base and Tinker Air Force Bases have not petitioned for representation by a labor organization. The Labor Relations Office manages the labor management relationship within the Oklahoma National Guard; coordinates and refines the Labor – Management Forum; presents various collective bargaining issues and demands; prepares draft agreements; resolves disputes arising out of the bargaining process;

participates with management in the resolution of grievances and unfair labor practice complaints; and acts as the authoritative local interpreter of law, regulation, Executive Order and decisions of appropriate labor relations authorities.

ACTIVE GUARD/RESERVE MANAGEMENT

The Active Guard/Reserve Management Branch is responsible for the overall human resources lifecycle management of all Active Duty (Title 32 U.S. Code) AGR Soldiers and Airmen assigned to the Oklahoma Army and Air National Guard. The AGR office is responsible for filling positions within the AGR program, processing Soldiers entering and leaving the AGR program, assisting AGR personnel regarding benefits and retirement and the overall administration of the AGR program within the OKNG. There are presently over 745 Army and Air AGR members assigned to the OKANG, constituting a payroll of over \$58 million dollars.

FAMILY PROGRAM OFFICE

The Family Program Office (FPO) serves as the foundation for support of our Oklahoma National Guard Army and Air Service Members and Family Members throughout the “deployment cycle” (pre-deployment, deployment, post-deployment).



The FPO team consists of the State Family Program Director and Deputy, a Family Assistance Center Coordinator, eight Family Assistance Centers - each manned by a Family Assistance Specialist, a Child and Youth Program Coordinator and Deputy Youth Coordinator, a Senior Family Readiness Support Assistant and Family Readiness Support Assistants covering each of the Army major subordinate commands within the OKARNG, and two Airman and Family Readiness Program Managers at each Air National Guard base.

In addition to supporting the needs of the OKNG, the Family Program Office provides assistance to Service Members, Retirees, Veterans and their Families from all branches of the military who reside in the State of Oklahoma. The FPO assists Service

Members and family members, allowing them to gain a greater understanding and appreciation of the military as a whole in order to enhance their quality of life. FPO training, information sharing, referrals, one-on-one consults, seminars, workshops and Yellow Ribbon Reintegration events are incorporated into the training cycles of each command.

Family Assistance Centers (FAC) are operated by Family Assistance Specialists, and are located in Norman, Stillwater, Vance Air Force Base, Sand Springs, Broken Arrow, McAlester Army Ammunition Plant, Mustang, and Fort Sill.

FACs focus on what the Department of Defense, the National Guard Bureau, and the OKNG recognize as the “essential” services to be provided to Service Members and their families: legal, financial, health benefits, identification cards and Defense Enrollment Eligibility Reporting System enrollment, crisis intervention and referral, and community information and outreach. Contact with FAC is available 24 hours a day, seven days a week.

The Child and Youth Program Coordinator and Deputy Coordinator are responsible for creating, implementing, and executing a multi-faceted program designed to function throughout the deployment cycle.

The goal is to educate, inform and enhance the mental, emotional, and physical well being of children and youth of OKNG Service Members. These services are also available to children and youth of all Service Members, regardless of military branch, across the state.

The Family Readiness Support Assistants (FRSAs) assist commanders in executing Soldier and family well being responsibilities at the state and command levels throughout the deployment cycle. They also assist in executing Soldier and family wellbeing and benefit coordination responsibilities at the state level throughout the three phases of the deployment cycle and assist the Senior FRSA in coordinating the recruiting, training, and sustainment of the OKNG’s volunteer program, which consists of over 450 (statutory and gratuitous) volunteers statewide.

Airman and Family Readiness Program Managers (AFRPM) ensure readiness, supporting the needs and providing services to SMs and their FM’s before, during and after deployments and activations.

TRANSITION ASSISTANCE ADVISOR

The mission of the Transition Assistance Advisor (TAA) program is to provide a point of contact and to assist Service Members and veterans in accessing all applicable veterans’ benefits and healthcare services. The TAA program also provides assistance in obtaining entitlements through the TRICARE Military Health System and access to community resources. The program is designed to serve the members of the Oklahoma National Guard and their families; however, we routinely provide services to current and former service members of all reserve components and veterans from the active component. We help Service Members and veterans navigate the numerous benefits and entitlements in the DoD and VA systems, take the time to personally assist with honor and respect, and educate them so they understand the benefits they have earned.

EMPLOYMENT COORDINATION PROGRAM

The Employment Coordination Program increases career opportunities for Oklahoma National Guard Service Members, spouses and veterans by developing proactive positive relationships with Oklahoma employers. We connect our Citizen Soldiers and Airmen with those employers through all available channels in order to obtain stabilized careers and optimal retention. We collaborate with Oklahoma employers who are seeking reliable, dedicated, skilled, and disciplined Soldiers and Airmen to utilize their military training, experience, and education in order to maximize the employers’ organizations.



Our program has experienced great success directly working with job seekers as well as the resume workshops and hiring events hosted throughout the State.

SUICIDE PREVENTION

The goal of the Suicide Prevention program is to preserve the strength of our National Guard, prevent loss of life, and enhance awareness of resources available to Soldiers and family members. This effort will improve the health and discipline of the force, reduce stigma associated with seeking help and increase resiliency of Soldiers and their loved ones. This effort serves as an indication that leaders and

Soldiers are determined to eliminate suicides and its devastating effects on the community. Suicide prevention is an ongoing process supported by National Guard leaders at all levels and will continue to receive priority throughout 2015.

The Oklahoma Army National Guard utilizes the Applied Suicide Intervention Skills Training, Ask-Care Escort-Suicide Intervention training, and Ask, Care, Escort training to provide all Soldiers with basic understanding and knowledge of potential warning signs that someone is contemplating suicide.

These programs give Soldiers, regardless of position or rank, the ability to recognize signs of distress and the direction to escort a Soldier to seek help. We understand that suicide prevention is vital for our communities as well as our military. The Oklahoma National Guard has joined forces with the Oklahoma Department of Mental Health, Department of Veterans' Affairs, other veteran-serving agencies, and state-based non-profit agencies to determine ways to improve suicide prevention efforts for Oklahoma veterans, through the implementation of specific priority projects.

These projects are being overseen by the State Implementation Policy Academy team and focus on increasing help-seeking behaviors, identification of individuals at risk and promoting social networks.

RESILIENCE

Resilient Soldiers and family members have developed the life and coping skills necessary to successfully handle the stressors in their lives as well as the ability to bounce back and have positive growth when a traumatic event occurs. The Oklahoma Army National Guard utilizes the Comprehensive Soldier and Family Fitness program (CSF2) to increase the resiliency and performance of our Soldiers and family members.

CSF2 is a holistic approach that trains specific resilience techniques through a program of continuous self-development. It provides instruction on specific mental and physical skills that Soldiers and family members can use to enhance performance when facing challenges, regardless of whether those challenges are in their personal or professional lives, while conducting National Guard duty in Oklahoma, or in combat. First line leaders are taught how to instill and sustain these qualities in their subordinates as part of their leadership training. To facilitate the CSF2 program, the Oklahoma National Guard

currently utilizes qualified Master Resilience Trainers and Resilience Training Assistants, to incorporate training at the unit level and within Family Programs. The CSF2 program's focus is to integrate training to Soldiers at the unit level, focusing on the following five dimensions of resiliency: Emotional - Approaching life's challenges in a positive, uplifting, optimistic way; Social - Developing and maintaining trusted, valued relationships and friendships; Family - Being part of a family unit that is safe, supportive and loving; Spiritual - Strengthening a set of beliefs, principles or values that sustain a person; and Physical - Performing and excelling in physical activities.

SEXUAL HARASSMENT AND ASSAULT RESPONSE AND PREVENTION (SHARP)

All Oklahoma Army National Guard Soldiers receive annual SHARP training, while all Oklahoma Air National Guard Airmen receive Sexual Assault Prevention and Response training through the SAPR Spring Stand Down Day. Both programs teach the warning signs that can lead to sexual assault, as well as prevention tactics that can be used to intervene in a potential assault.

SHARP
SEXUAL HARASSMENT/ASSAULT RESPONSE & PREVENTION

**I AM THE FORCE
BEHIND THE FIGHT. SM**

As a Soldier in the U.S. Army, I am committed to stopping and reporting all forms of Sexual Harassment and Sexual Assault. By living the Army Values and holding myself and others accountable, I am a force in the fight to Protect My Team.

U.S. ARMY I.A.M. STRONG
INTERVENE ACT NOTIFY

www.PreventSexualAssault.army.mil DoD Safe Helpline: 1-877-995-5247

BE A FORCE
Find out how you can Protect Your Team.

G1, PERSONNEL AND ADMINISTRATION

Colonel Cynthia K. Tinkham
Director of Personnel and Administration
Com: (405) 228-5098
DSN: 628-5098

MISSION

Our mission is to plan, direct, manage, and provide Human Resource programs and services for the Oklahoma Army National Guard (OKARNG), in order to supply "Ready Soldiers" to our commanders and their formations.

OFFICER PERSONNEL BRANCH

The Officer Personnel Branch is responsible for the administrative management of the Officer Corps. The Officer Corps consists of 700 officers in the ranks of second lieutenant through major general and 173 warrant officers. The administrative management covers the entire career life cycle of the officer from commission and appointment into the National Guard, through assignments, evaluations and promotions, to retirements and separations.

ENLISTED PERSONNEL BRANCH

The Enlisted Personnel Branch is responsible for the Enlisted Personnel Management System that manages over 5,800 enlisted Soldiers. The Enlisted Personnel Branch establishes policies, procedures and responsibilities for mobilization, reenlistment or extension of enlistments, Soldier classification, military assignments and reassignments, discharges and promotions or reductions in grade of the enlisted Soldiers within the OKARNG. The Enlisted Personnel Branch Manager is also responsible for the Casualty Operations Office, the Retirement Services Office, and the Substance Abuse Prevention Program.

CASUALTY OPERATIONS OFFICE

The Casualty Operations Office is responsible for managing missions that involve the death of Soldiers within the Oklahoma Army National Guard. These time sensitive missions are validated, and other Soldiers dispatched immediately seven days a week to support Soldiers and their Families. The Casualty Operations Officer coordinates and tracks all training for Casualty Assistance Officers and Notification Officers, who have the difficult but honorable task of assisting families with the loss of a Soldier. Missions also involve assisting Soldiers who suffer the death of a family dependent (spouse or child).

The Casualty Operations Officer maintains communication and coordinates with the Fort Sill Casualty Assistance Center, Survivor Outreach Services, Military Funeral Honors, and the Office of Service members' Group Life Insurance Offices.

RETIREMENT POINT ACCOUNTING MANAGEMENT RETIREMENT SERVICES OFFICE

The RPAM/Retirement Services office is responsible for tracking and maintaining the retirement points for the Soldiers of the Oklahoma Army National Guard. This Office is responsible for verifying and producing the twenty year notification letters for our members to ensure retirement eligibility.

Counseling Soldiers on their options concerning the Survivor Benefit Plan, early retirement eligibility, and medical retirements are just part of daily communication. This Office also assists retirees and eligible former members of the Oklahoma Army National Guard when eligible in submitting their retirement pay applications to the Human Resources Command in Fort Knox, Kentucky. Fiscal year 2014, this office processed over 100 applications for retired pay.

SUBSTANCE ABUSE PREVENTION PROGRAM

The mission of the Substance Abuse Prevention Program is to strengthen the overall fitness and effectiveness of Soldiers, conserve manpower, and enhance the combat readiness of Soldiers through comprehensive alcohol and drug abuse prevention and education. This Office provides a continuum of substance abuse services to include drug testing, prevention, assessment, brief intervention, counseling, and support services to Soldiers that will achieve and maintain our organization's readiness.

During this fiscal year, the Substance Abuse Prevention Program was segregated from the Counterdrug program and the Drug Testing Coordinator placed within the G1. With this new assignment in the G1, funding was also received for two new contractors; the Alcohol and Drug Control Officer and the Prevention Coordinator. Commanders are provided with the resources and tools to assess the security and military fitness of their Soldiers with a focus on providing prevention, education and referral assistance.

AUTOMATION

The Automation Branch is made up of three sections, all designed to support the Soldiers of the Oklahoma Army National Guard (OKARNG).

STANDARD INSTALLATION/DIVISION PERSONNEL SYSTEM (SIDPERS)

The SIDPERS Interface Branch (OK-SIB) is responsible for all enlisted personnel actions for the Oklahoma Army National Guard. This Branch receives electronic transmittal letters, orders and personnel records from a substantial amount of various sources. The Branch then verifies, validates and uploads the required data into each Soldiers SIDPERS database record. This Branch is also responsible for designing, preparing and distributing a variety of personnel accountability and management products to each level of command within the State.

SIDPERS acts as the primary lead and mentoring for all Human Resources Specialists in the State. During the last fiscal year, personnel from this Branch participated in Soldier Readiness Processing and mobilized over 86 members of the Oklahoma Army National Guard. In addition, we returned 1,055 Soldiers back to OKARNG control from active duty. SIDPERS processed 1,181 accessions throughout the year. This was accomplished while also processing over 47,036 personnel actions and doing quality control on another 18,687 transactions which were input by the field.

DEERS/RAPIDS/ID CARD OFFICE

The DEERS/RAPIDS Section is responsible for the management and operation of the Defense Eligibility Enrollment Reporting System and the Real-time Automated Personnel Identification System. Through the RAPIDS system we issue Government Identification Cards to current military members, retirees, and authorized dependents of military members, civilian contractors, ROTC, federal technicians, state employees and emergency management personnel.

The DEERS/RAPIDS Section services every branch of the Armed Forces and is used quite frequently by personnel not affiliated with the OKARNG.

This Office is also responsible for entering dependents into DEERS, updating addresses, phone numbers, name changes, Medicare information, Active Duty segments and eligibility for benefits, 100% Disabled American Veterans, and many other eligible categories. TRICARE medical benefits are directly affected by DEERS input. During FY 2014, the DEERS/RAPIDS Section issued over 5,732 ID Cards and input thousands of DEERS transactions.

This Section operates and manages five DEERS/RAPIDS workstations. Two systems are set up and

in operation at the Regional Training Institute, OKC. One RAPIDS system is on loan to the Navy and Army Reserves, functioning at the Broken Arrow Armed Forces Reserve Center, and two other systems are on loan to the Oklahoma Air National Guard and operated at the Tulsa Air Guard and Will Rogers Air Guard locations. The ID card section operated by the Joint Force Headquarters provides support for Soldier Readiness Processing events ensuring deployment preparedness and provides other support for units upon request.

PERSONNEL ELECTRONIC RECORDS MANAGEMENT SYSTEM (IPERMS)/ARCHIVED RECORDS

The iPERMS/Archived Records Section is responsible for the initiation, maintenance and update of all electronic military personnel records for OKARNG Soldiers utilizing the Integrated Personnel Electronic Records Management System (iPERMS).

The Archived Records manager receives and processes requests for military and medical records on current and discharged members from individual Soldiers, Members of Congress, the Social Security Administration, and Department of Veterans Affairs. During fiscal year 2014 there were 11,484 batches posted to iPERMS with 84,762 documents consisting of 236,197 pages for current OKARNG Soldiers processed through iPERMS. In addition, iPERMS processed 7,395 Problem Resolution cases, and the Archived Records Manager received and processed over 1,400 records requests.

MEDICAL BRANCH OFFICE OF THE STATE SURGEON

The Office of the State Surgeon is located in Oklahoma Joint Force Headquarters. The mission of this office is to promote medical readiness, medical policy, training, sustainment, credentialing and medical mobilization and demobilization operations for the OKARNG. The State Surgeon is a traditional (not full-time) Guard position and serves as special medical advisor to The Adjutant General.

The State Surgeon (SS) has oversight for all medical programs for the OKARNG. The State Surgeon serves on the Medical Advisory Council, comprised of the 54 State/Territory Surgeons, to the Army National Guard Chief Surgeon. In addition, the current State Surgeon is one of 14 State Surgeons to sit on the Medical Advisory Council Executive Committee and meets with the Army National Guard Chief Surgeon and other Army Medical leaders on a quarterly basis.

The Deputy State Surgeon (DSS) oversees and manages the OKARNG medical readiness programs, proficiency training, provider credentialing compliance, medical administration, case management, medical equipment and mobilization requirements. The DSS implements guidance from the Chief Surgeon's Office at National Guard Bureau for all medical assets within the State.

MEDICAL AND DENTAL READINESS

The DSS coordinates Medical Readiness activities for the OKARNG. The Medical Readiness budget for fiscal year 2014 totaled \$3,500,000. These funds made it possible to increase and maintain medical readiness by coordinating pre-deployment health activities, annual health assessments and post deployment health screenings to assist OKARNG Soldiers with achieving and maintaining positive physical and mental health goals for successful military careers. The OKARNG exceeded the National Goal of 85% Soldier medical readiness.

Dental evaluations are performed annually. The exam consists of four bitewing x-rays and a panoramic image of the mandible. Dental classifications are determined after an extensive oral exam is performed.

CASE MANAGEMENT

The OKARNG has a dedicated team of military and civilian case managers to address any long-term physical issues. Case managers assist Soldiers to regain health and return to duty. When that is not possible, they work to help the Soldier navigate the Integrated Disability Evaluation System (IDES) with the Department of Veterans Affairs and transition out of the military.

DIRECTOR OF PSYCHOLOGICAL HEALTH

The OKARNG has two civilian Directors of Psychological Health. On call twenty four hours a day, they work with Soldiers in crisis to determine the best course of action to address mental health needs. In addition, they are a resource to Commanders and leaders to educate and advise.

SOLDIER TREATMENT RECORDS

Upon direction of the Secretary of Defense, all services have been directed to immediately prioritize efforts to input a backlog of Soldier Treatment Records (STRs) into electronic systems necessary for Department of Veterans Affairs (VA) visibility. In addition to the surge effort to mitigate the immediate

backlog, the Secretary of Defense and the Secretary of the VA agree that all STRs will be sent to the VA within 45 days of their request for records. To enable this process, all ARNG STRs must be scanned and indexed into the Health Readiness Record (HRR) Module of MEDCHART no later than 30 days after discharge.

EDUCATION SERVICES OFFICE

The mission of the Education Services office is to plan, direct and administer all voluntary civilian education personnel programs for the Oklahoma Army and Air National Guard. The Education Services Office (ESO) provides support to the Oklahoma National Guard strength accession and maintenance while providing continuing education opportunities for Oklahoma National Guard Service Members. Education benefits are a substantial incentive to join the Oklahoma National Guard.

The ESO is responsible for managing several Select Reserve Incentive cash bonus programs, the Student Loan Repayment Program and the Federal Tuition Assistance Program. These programs continue to be a major source of federal dollars flowing directly into Oklahoma through cash payments directly to service members and to state-funded and private institutions of higher education. During the past year incentive payments have been made to 390 service members and totaled over \$2.2 million.

The ESO made 400 payments towards service member's student loans totaling over \$198,000 through the Student Loan Repayment Program. 260 Soldiers contracted and became eligible for the Select Reserve Montgomery GI Bill. Additionally, 159 Soldiers contracted for the Montgomery GI Bill Kicker Program. The State Tuition Waiver Program provided educational assistance to 2,713 service members with an estimated \$3.6 million in benefits. The Federal Tuition Assistance Program paid over \$391,000 throughout the past year in order to help 267 service members with their post-secondary education expenses.

The ESO administered the Armed Forces Qualification Test and/or the Selection Instrument for Flight Training Test for 73 service members representing various military branches/components in order to qualify to become OKARNG officers/warrant officers and Army flight warrants. Additionally, the ESO briefed or counseled over 2,000 Soldiers

regarding their veteran's or membership benefits whether through office walk-ins, requested briefings, scheduled events, or upon the Soldier's return from deployments.

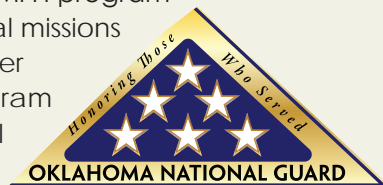
The number of payments and service members participating in these programs has continued at high levels, which reflects the desire of our service members to continue their pursuit of voluntary education. The State Tuition Waiver Program for those attending State colleges and universities is an invaluable tool in our recruiting and retention efforts.

MILITARY FUNERAL HONORS

The mission of the OKARNG Military Funeral Honors (MFH) program is to provide military funeral honors to the highest of standards within accordance of regulations set forth by the Congress of the United States, the Secretary of Defense, and the National Guard Bureau. Funeral mission requests are received from the Fort Sill Causality Assistance Center.

The Causality Assistance Center receives those funeral requests from funeral homes and family requests. The ability to provide military funeral honors to all Oklahoma Army veterans is a far reaching task that highlights the service of our Veterans to their country, state, community and family.

In fiscal year 2014, the MFH program performed 1,215 funeral missions and 2 honorable transfer missions. The MFH Program utilized 1,879 traditional National Guard Soldier work days (M-Days) and had an average of 7 Active Duty Operational Support (ADOS) Soldiers.



In comparison, fiscal year 2008 saw 779 honors performed using 521 M-Days. Funding and funding guidance are and have been a topic of concern nationally for the MFH Program. The OK-MFH Program will remain flexible and continue to operate with budget mindfulness while still conducting funerals to the highest of standards.

RECRUIT SUSTAINMENT PROGRAM

Four RSP sites are an integral part of each Recruiting and Retention Team, charged with the training and administration of all initial entry Soldiers until they become qualified in their Military Occupation Specialty. The RSP's population averages about

850 trainees. Each of the four separate company level subordinate units are supervised by an RSP Readiness NCO and are manned by two full-time personnel, which are augmented by RRNCOs as required.

OFFICER STRENGTH MANAGEMENT

The Officer Strength Management (OSM) Office consists of one Officer Strength Manager specializing in recruiting Basic Branch Officers, a Warrant Officer Recruiter, and an Army Medical Department Strength Manager.

Within this Section, the Officer Candidate School Preparation Course Team prepares prospective officer candidates for Officer Candidate School. The OSM is also the liaison with the Reserve Officer Training Corps (ROTC) programs throughout the State of Oklahoma and oversees the three Guard Officer Leadership Development (GOLD) Programs located at East Central University, Southwestern Oklahoma State University and Rogers State University.

The OK-RRB has also received authorization to open a new GOLD program at Southeastern Oklahoma State University in Durant. The RRC is operated with federal funds and with state and federal support for field office space located primarily within local OKARNG armories and Armed Forces Reserve Centers.

Additional space is provided in storefront recruiting offices located in areas that do not have armory space available.

A total of approximately \$5.5 million of appropriation was provided for and expended toward successful strength maintenance of the OKARNG in Fiscal Year 2014.

These expenditures include the costs associated with the operation of a General Service Administration (GSA) vehicle fleet of 110 vehicles, mobile and land line telephone expenses, automation requirements, advertising and marketing expenses and other operating cost associated with recruiting, retention and attrition management activities.



J3, PLANS, OPERATIONS, TRAINING, AND MILITARY SUPPORT

Colonel David V. Jordan
Director
Com: (405) 228-5080
DSN: 628-5080

MISSION

Assist the Adjutant General and Director of the Joint Staff with developing, promulgating and implementing joint operational policy, plans, concepts and strategy related to war fighting, peacetime international activities, and the federal and state homeland security and civil support missions, of the Oklahoma National Guard. Represent the Adjutant General in Department of Defense, international, interagency, intergovernmental, and non-governmental forums.

Act as the Adjutant General/Director of the Joint Staff channel of communication on all G-3/J-3 issues. Coordinate with National Guard Bureau, Oklahoma National Guard Service Components, and other services within the state, the states/territories, and others as appropriate.

Advise and assist the Adjutant General/Director of the Joint Staff with joint, combined, and multinational training, exercises, joint doctrine, interoperability, deliberate and programmatic planning matters.

Function as staff proponent for Joint Force Headquarters – Oklahoma joint force development, operational planning, joint doctrine, education and professional development, training exercises, readiness, and assessment.

TRAINING BRANCH

The purpose of the Training Branch is to oversee the State's training program for all units assigned to the Oklahoma National Guard to ensure that well trained and qualified Soldiers are ready when called upon, whether for the defense of the homeland, or to deploy to a foreign country in defense of the freedoms enjoyed in this country.

Our strength continues to be the citizen Soldiers and the skills they bring to the Oklahoma National Guard from their civilian workplace. Their special skills and unique abilities to adapt to the ever-changing technologies and requirements to fight the Global War on Terrorism continue to highlight the National

Guard as the most cost-effective option available to the taxpayer as a national defense expenditure.

SCHOOLS BRANCH

The Schools Branch sent 1,048 Soldiers to \$5.02 million worth of military training. The training included military occupational specialty training, professional military development training, and mobilization requirements training. This training is a critical piece in ensuring Oklahoma Soldiers develop the skills necessary to execute our state and federal missions.

BUDGET BRANCH

The Budget Branch managed \$9.5 million that was allocated for Annual Training, \$25.2 million that was used for Inactive Duty Training, and \$1 million in Overseas Contingency Operations. These amounts included funding for the 158th FA Battalion and 149 Aviation deployments to Afghanistan. These funds were instrumental for pre-mobilization training to ensure these Soldiers were trained properly and ready to conduct missions in theater.

ORDERS/AMMUNITION STORAGE

During the course of training year 2014, the G3 published approximately 18,200 orders ranging from mobilization orders to special project orders. These orders are mission critical for the Soldier, unit, and the National Guard to track and pay what mission each Soldier has completed. During training year 2014 the G3 distributed approximately \$13,377,719 and 2,568,155 various rounds of ammunition to the Oklahoma National Guard, which is used for weapons qualification, pre-mobilization training, and weapons skills training.

MOBILIZATION/READINESS BRANCH

The Mobilization and Readiness Branch has the two primary responsibilities of Mobilization and Force Management.

MOBILIZATION

2014 saw a sharp reduction in Oklahoma Army National Guard Soldiers mobilized or deployed. Battery A/1-158 FA BN (HIMARS) and six Soldiers from

the 171 Target Acquisition Battery (TAB) totaling 74 Soldiers redeployed from Afghanistan in the summer of 2014. Battery B/1-158 FA BN (HIMARS) and six Soldiers from the 171 TAB mobilized and deployed to replace Battery A/1-158 FA to Afghanistan in support of Operation Enduring Freedom. These 74 Soldiers are due to redeploy in late December 2014.

FORCE MANAGEMENT

Force Management includes the functional areas of force structure, stationing, and equipping the force.

During 2014, the Force Management Office conducted multiple organizational authority actions based on new construction or remodeling of Multi-Unit Readiness Centers. Over the past six years, the Base Realignment and Closure Commission resulted in 60 of the Oklahoma Army National Guard's 123 units being moved from 28 different locations, relocating to seven new Armed Forces Reserve Centers and 12 existing armories. Twenty-seven armories were closed or turned over to local government authorities, saving a substantial amount of money on maintenance and utilities for these outdated facilities.

In addition to modernization of our force's facilities, equipment modernization is an ongoing process. During fiscal year 2014, the Oklahoma Army National Guard conducted more than 20 New Equipment fielding and Training (NET) events. Over 300 Soldiers were trained on the new equipment, executing a training budget in excess of \$530,000.

The Force Management office also develops the Force Structure Strategic Plan (FSSP) in conjunction with The Adjutant General's vision of the future of the Oklahoma Army National Guard. The FSSP's purpose is to ensure the Oklahoma Army National Guard is capable of operating in full spectrum operations at home and abroad and can rapidly transition between missions with the appropriate force mix and capabilities.

Our force structure goal is to maintain a balance of Combat, Combat Support, and Combat Service Support capabilities. These capabilities are to support the Governor and the State of Oklahoma in Homeland Defense and Security, and also the needs of the President of the United States and the nation fighting in Overseas Contingency Operations.

This Branch also monitors Oklahoma Army National Guard units in the Army Force Generation (ARFORGEN) Model. The Army's intent is to organize,

train, equip, source, mobilize, and deploy whole, cohesive units that are ready to execute their mission. Units proceed through the ARFORGEN stages of Reset, Train/Ready and Available to meet operational requirements with increased predictability. ARFORGEN allows the Army to allocate resources by a unit's designed mission and purpose so that all units have what they need to fight and win when it's their turn to deploy.

The Mobilization and Readiness Branch continues to support the State and Nation by improving the readiness and capabilities of the units of the Oklahoma Army National Guard. Simply stated, all efforts are directed at ensuring our Soldiers and units are ready to provide support as needed and have the necessary equipment, capabilities, facilities, funding, training, and personnel to accomplish all assigned missions.

MILITARY SUPPORT

MISSION

The Director of Military Support (DOMS) is The Adjutant General's principal advisor and tasking authority for the direction and control of Oklahoma Army and Air National Guard activities in support of domestic operations. In this capacity, the DOMS and his/her staff provides the following:

- (1) Promotes shared situational awareness of domestic operations conducted within the state of Oklahoma by the Oklahoma National Guard to the Adjutant General, the National Guard Bureau, and joint/interagency partners.
- (2) Obtains and packages information to promote understanding of the operational environment and facilitate senior leader decision-making.
- (3) Upon request, provides tailored Oklahoma National Guard staff and force support to outside States/Regions impacted by domestic emergencies.
- (4) Provides coordination of policy and programs aimed at enhancing Oklahoma National Guard joint domestic operations, law enforcement support, force protection, antiterrorism, physical security and domestic threat information.
- (5) Ensures security for five locations within the state through the Anti-terrorism / Force Protection security guard program.

(6) Operates a Joint Operations Center (JOC) to oversee National Guard Civil Support domestic operations as required from local agencies.

The Joint Operations Center (JOC) receives plans and executes missions from the Governor through the Oklahoma Department of Emergency Management (OEM) to provide relief, support, and security to the citizens of Oklahoma. It serves as the Oklahoma National Guard's primary communications node for domestic operations and proactively exchanges information concerning Oklahoma National Guard domestic operations.

It also leverages collaborative tools and reporting across all domains to enhance shared situational awareness and a common operating picture of Oklahoma National Guard current operations and capabilities for domestic missions.

Over the course of the year, approximately 125 Oklahoma Army and Air National Guard Service Members were mobilized for more than 5,500 man-days.

The Oklahoma National Guard provided civil support to three different events in support of the citizens of Oklahoma during 2014.

(1) January-March: Aviation wildfire suppression standby and support. Aviation units flew 7.5 hours in support of OK Forestry.

(2) April: 63rd CST White Powder response.

(3) May: Aviation wildfire suppression standby and support. Aviation units flew over 44 hours in support of OK Forestry.

Within these events the Oklahoma National Guard conducted eight separate missions in support of Oklahoma Forestry's wild land fire fighting mission utilizing 16 UH-60 rotary-wing helicopters, dropping approximately 300 Bambi buckets containing over 222,000 gallons of water, and one UH-72 rotary-wing helicopter which provided aerial command, control, and observation for the local incident command team.

The 63rd CST Analytical Lab Suite responded in support of the Oklahoma City Police Department,



Bryan County Emergency Management, and local FBI agents on three separate WMD-Bio incidents where they provided entry, sampling, analysis, and presumptive identification of several white powder substances, two of which proved to be the toxin Ricin.

The DOMS also has responsibility for Force Protection to the Oklahoma National Guard as well as a responsibility to the Governor to provide forces for critical infrastructure protection and homeland security. The Anti-terrorism (AT) Section within the

Military Support Branch conducts the following actions:

(1) Collect, analyze, and disseminate threat reports from all source intelligence in a timely manner to protect personnel, family members, and all facilities of the Oklahoma National Guard.

(2) Assess and reduce risks through vulnerability assessments.

(3) Increase AT awareness in every Oklahoma National Guard Soldier, civilian, and family member.

(4) Maintain defenses in accordance with the current Force Protection Condition (FPCON).

(5) Continue strong civil/military partnership for terrorist incident crisis with the Oklahoma Information Fusion Center.

(6) Educate all units on terrorism threats and incident response plans through state level guidance.

(7) Conduct regular exercises to evaluate and assess AT plans.

Partnerships between our fellow state agencies were strengthened during this year to include stronger working relationships with the Oklahoma Office of Homeland Security and the Department of Public Safety. Our intelligence and security specialists constantly monitor the world, national and regional situation in an effort to be prepared to deter and defend Oklahoma from any foreign or domestic threat.

A huge amount of time and effort is invested preparing plans to defend our state against terrorist operations, attacks using weapons of mass destruction and the vital protection of our critical infrastructure.

Military Support personnel are actively engaged in the Oklahoma Information Fusion Center, local Threat Working Groups and Emergency Management meetings throughout the state.

The Oklahoma National Guard stands ready to provide fully trained units, Soldiers and Airmen, to perform as force multipliers for civil authorities. We are prepared to mobilize and deploy within the state to protect life, property and provide special services to preserve peace and order.

THE 63RD CIVIL SUPPORT TEAM - WEAPONS OF MASS DESTRUCTION (CST-WMD)

MISSION

The 63rd Civil Support Team-Weapons of Mass Destruction (CST-WMD) supports civil authorities at domestic Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) incidents by identifying CBRNE agents and/or substances, assessing current and projected consequences, advising on response measures and assisting with appropriate requests for additional support.



This includes the intentional or unintentional release of CBRNE substances caused by natural and man-made disasters that result or could result in the catastrophic loss of life or property. The 63rd CST-WMD is fully capable of permit required confined space search and rescue, collapsed structure search and rescue, and light ropes rescue.

CST-WMD TEAM STRUCTURE AND TRAINING

The CST, organized into six sections: Command, Operations, Communications, Administrative/Logistics/Decontamination, Medical/Analytical, and Survey, consists of 22 full-time Oklahoma Army and Air National Guard men and women, with 15 different military specialties. Trained at or above the Hazardous Material (HAZMAT) Technician level, each member receives over 1,000 hours of training in Chemical, Biological, Radiological, Nuclear (CBRN) incident response and is trained in the Incident Command System.

Additionally, all members are combat lifesaver qualified and have specialized training in search and rescue, ropes rescue, and confined space/collapsed structure operations. The CST is evaluated and recertified every 18 months by the Army North CST evaluation program.

The majority of the individual and collective training is conducted by the U.S. Army Chemical School, Defense Nuclear Weapons School, Federal Emergency Management Agency, National Fire Protection Agency, Environmental Protection Agency, Federal Bureau of Investigations, and the Department of Energy.

CST-WMD EQUIPMENT

The CST continues to enhance and upgrade its equipment and capabilities to stay on the cutting edge of technology and provide the State of Oklahoma with the most rapid and accurate information available.

The Analytical Laboratory System, our mobile laboratory, has added the enhanced Polymerase Chain Reaction (PCR) capability which furthers our ability to identify unknown substances on the incident site. The entry teams have been fielded the newest and most advanced self contained breathing apparatus (SCBA) available from Draeger Corp. The communications section has upgraded their Video Teleconference (VTC) and mobile satellite capabilities allowing enhanced on the move and remote location data and voice networks.

The CST maintains capabilities that are unique to first responder agencies, which include:

(1) The Advanced Liaison Vehicle is a mobile communications platform which provides the on-scene incident commander with immediate internet, phone and interoperable communications.

(2) The Unified Command Suite (UCS) is a standalone communications platform which operates in urban or undeveloped environments, provides interoperable voice/data and video communications (non-secure and secure), provides reach-back to fixed laboratories and other technical agencies, assists the Incident Command with requests for support and incident response, and provides a real time incident common operating picture.

(3) The Analytical Laboratory System (ALS) is the primary platform for field laboratory analysis, and is the single most significant difference between the CST and other response agencies and organizations. It is utilized to analyze and identify unknown Chemical, Biological, Radiological (CBR) samples on-site in a field environment, assess potential consequences, advise the Incident Command on presumptive analysis, send presumptive results to reach-back labs for confirmation, prepare samples as evidence in the event of a criminal

or terrorist incident; and prepare, extract, analyze, and store environmental samples.

CST-WMD OPERATIONS

In 2014 the CST planned and executed numerous realistic and mission-focused training events which included Table Top Exercises (TTX), Situational Training Exercises (STX), and Field Training Exercises (FTX) throughout different locations within the state and partnered with many local Fire and Police departments, Oklahoma Highway Patrol and Oklahoma Bureau of Investigations. It planned and executed real world missions within the state, including CBRNE detection support for the Oklahoma City Marathon, University of Oklahoma Football games, preliminary analytical determinations for the local Federal Bureau of Investigation field office, response to Bryan County Court House white powder incident and support of Tinker Air Force Base during the 2014 Air Show.

The CST also provided equipment and manpower to the New Mexico, Arkansas, New Jersey, Missouri and California CSTs during their Regional Response Management Program (RMP) cycles and major exercises; provided capability briefs and equipment displays to the Port of Catoosa Emergency Managers Council, Weatherford Police and Fire departments, Tulsa Police Department Incident Management Team and participation in the National Domestic Preparedness Workshop and numerous large scale exercises with the Department of Homeland



Security CBRNE entities. Upon request from multiple Oklahoma City Metro Fire departments the CST provided an in-depth review and decontamination class on blood borne pathogens.

CST-WMD COORDINATION

The CST continues to work with local, state, federal and military responder agencies by providing capabilities briefs, opportunity training, HAZMAT technical training and joint training exercises and opportunities. These activities continue to improve the 63rd Civil Support Team's abilities to respond to any potential incidents within the state of Oklahoma and throughout the Continental United States.

OKLAHOMA COUNTERDRUG TASKFORCE

The Oklahoma National Guard Counterdrug Taskforce (OKCD) is funded by Congress annually. Utilizing this funding, OKCD conducts a full spectrum campaign that bridges the gap between Department of Defense and federal, state, tribal and local Law Enforcement Agencies (LEAs).

In a time of reduced funding OKCD provides resources that normally would not be available to these agencies. The program's goal is to reduce the influx of illicit narcotics to the State of Oklahoma, while ensuring that the state provides drug free military force to support federal, as well as state active duty missions.

OKCD personnel work at all levels of government to anticipate, deter, and defeat threats in order to enhance national security and protect our society. The Soldiers and Airmen of OKCD are Always Ready, Always There – to provide the support necessary to help defeat the illegal drug threat in the State of Oklahoma.

The Oklahoma National Guard Counterdrug, operating under the Governor's approved Counterdrug plan, provides direct support to federal, state, tribal and local LEAs, and community-based organizations that are involved in a multi-front battle against drugs and drug-related violence. This multi-faceted team is directly involved in counterdrug operations focused on supporting our State's government with interdiction and intervention.

AVIATION OPERATIONS

In 2014 the OKCD Program's four new UH-72A Lakota aircraft were fully integrated into the program. The UH-72A enables National Guard Counterdrug

helicopter aircrews to support law enforcement with aerial observation, photographic imagery, full-motion video and interagency communications.

The Oklahoma National Guard Counterdrug Taskforce directs the Counterdrug Aviation element (CD AVN) currently manned with the four UH-72s. In 2014, OKCD AVN provided over 450 hours of helicopter support and doubled the number of LEAs supported to 18 federal, state, local and tribal agencies. OKCD aircraft are especially significant in the eradication of outdoor marijuana grows in Oklahoma. With the assistance of OKCD AVN, the Oklahoma Bureau of Narcotics and US Forest Service seized over 24 million dollars worth of cultivated marijuana during 2014.

INTELLIGENCE SUPPORT

Investigative Criminal Analyst (CA) and Counter Threat Finance (CTF) Analyst support continues to be the most valuable asset provided by OKCD. Support from trained OKCD Criminal Analysts greatly enhances the ability of Drug Law Enforcement Agencies in the State of Oklahoma. The CA mission focuses on four core competencies: link analysis, document and telecommunications exploitation, commodity/financial transaction analysis and drug-trafficker case construction. OKCD analysts create graphs, charts and maps, conduct toll and financial transaction analysis and develop case information of suspected drug-trafficking individuals and organizations.

They also assist in the development and maintenance of operational criminal intelligence databases that allow for the preparation of reports necessary for successful prosecutions. CTF analysts focus on identifying and targeting the ability of drug trafficking organizations to move illegal proceeds.

In 2014, OKCD provided daily CA support to the Federal Bureau of Investigation (FBI), the Drug Enforcement Administration (DEA) Oklahoma City District Office and Tulsa Resident Office, Oklahoma City Police Department Special Projects Division, and the Oklahoma Highway Patrol as well as monthly analyst support to the Oklahoma Information Fusion Center. Additionally, OKCD provided CTF analyst support to the North Texas High Intensity Drug Trafficking Area (HIDTA) Taskforce and the DEA Oklahoma City District Office. These Criminal and Counter Threat Finance analysts utilize their unique military intelligence training and capabilities to provide critical analysis to the agencies they serve.

They act as force multipliers to supported LEAs and significantly contribute to the successful accomplishment of drug law enforcement in Oklahoma. The CA and CTF support provided by OKCD in 2014 led to the seizure of over \$132,000,000 in drugs, over \$1,500,000 in drug trafficking proceeds and assets the arrest of 213 drug traffickers in Oklahoma. Federal, state, tribal and local LEAs in Oklahoma consistently request more CA and CTF analysts than funding will support in order to enhance their capability and ability to disrupt and dismantle Drug Trafficking Organizations (DTOs) in Oklahoma and across the nation.

In fiscal year 2014, OKCD received un-resourced support requests for the following: two criminal analysts for the Oklahoma Bureau of Narcotics; one criminal analyst to support the Oklahoma Fusion Center; one Counter Threat Finance analyst to support the Bureau of Alcohol, Tobacco, Firearms and Explosives; and two translators for support of the Drug Enforcement Administration. Due to a lack of funding, these requests were unsupported.

INTERNAL SUBSTANCE ABUSE TESTING

The Oklahoma National Guard Counterdrug Joint Substance Abuse Prevention Office works to detect and deter substance abuse among service members in the Oklahoma National Guard. One Air National Guard and one Army National Guard non-commissioned officer is dedicated for the Oklahoma National Guard to establish necessary protocols for urinalysis testing and conduct training for unit prevention leaders. Urinalysis specimen testing is conducted off-site by Department of Defense laboratories and the results are maintained at the state level by the Joint Substance Abuse Prevention Office. In fiscal year 2014, the Joint Substance Abuse Program was transferred to the control of the G1.

J5/7 JOINT POLICY, PLANS, TRAINING AND EXERCISE DIRECTORATE

The J5/7 Directorate directly supports the Adjutant General and Director of the Joint Staff (DJS) to achieve the ongoing dual and distinct requirements of 1) responding to state and regional natural and man-made disasters and, 2) Department of Defense global contingency operations--ongoing, projected and emergent. The J5/7 Directorate works with state and interagency partners to develop, disseminate, and implement joint operational plans, policies, concepts and strategies to accomplish U.S. foreign and domestic security requirements.

The J5/7 represents OKTAG in Department of Defense, international, interagency, intergovernmental and non-governmental forums. The J5/7 conducts essential and continuous coordination with National Guard Bureau, Oklahoma National Guard service components, state agencies, regional National Guard partner states and other organizations as appropriate. Furthermore, the J5/7 advises and assists OKTAG and DJS with joint, combined and multinational training exercises, joint doctrine and interoperability, deliberate and programmatic planning matters.

The J5/7 directorate provides staff expertise to OKNG in the Joint Force Domains of development, operational planning, doctrine and education, professional development, training exercises, readiness and assessments.

JOINT PLANNING

The Joint Plans Division of the J5/7 Directorate is responsible for development of Joint and Functional plans for OKNG Joint Force Headquarters to facilitate operational improvements and overall readiness of all OKNG service components. J5/7 Joint Planning provides the cornerstone of OKNG participation in homeland security and disaster response as a Joint Force member of the interagency team within Oklahoma, or within a larger regional or national setting.

Within Oklahoma, the J5/7 develops unified contingency plans to ensure OKNG readiness and support state agencies such as Oklahoma State Department of Health, Oklahoma Emergency Management and Department of Public Safety. These contingency plans include OKNG support for Oklahoma governmental continuity and internal support for OKNG operational continuity.

The Joint Plans Division facilitates the protection of Oklahoma citizens by working directly with federal agencies such as North American Command, NGB, and Federal Emergency Management Agency to facilitate coordination, collaboration and information sharing in response to man-made and natural disasters, terrorist attacks, or civil unrest.

JOINT TASK FORCE

Activated on order by the Governor of Oklahoma, JTF-OK supports the needs of the incident commander in large-scale civil responses within Oklahoma, regionally, or elsewhere within the United States.

The J5/7 Plans and Training Divisions, along with OKNG JFHQ J3 Operations, build and refine contingency plans to deploy an appropriately structured, manned and resourced OKNG Joint Force to serve as a Joint Task Force (JTF-OK) in the domestic response role. JTF-OK will serve as a command, control and communications headquarters which provides a primary communications node between Oklahoma state agencies, incident commander(s), OKNG deployed units, other National Guard forces, federal agencies and Active duty (Joint) Military Forces.

The organization of JTF-OK is mission-dependent based on the nature of the calamity and the needs of the incident commander. JTF-OK conducts regular and ongoing formal training in accordance with Oklahoma and federal requirements and standards. JTF-OK is exercised annually with concomitant evaluation and lessons learned.

JOINT TRAINING AND EXERCISES

The J5/7 Joint Training and Exercise Divisions work with Oklahoma state agencies and leaders, National Guard Bureau (NGB), U.S. Northern Command (NORTHCOM) and U.S. European Command (EUCOM) to develop collective (unit-level) training and exercise (scenarios) opportunities for JTF-OK and other components of the OKNG to ensure readiness to deploy domestically or globally as part of a Joint Force. These training events and exercises are designed to build and exercise capabilities required within the OKNG Joint Force and JTF-OK.

Over the last year the J5/7 and OKNG coordinated, planned and conducted several disaster response exercises involving Oklahoma state and federal agencies, along with first-responder organizations providing increased skill and readiness of all participants. These training events, with capstone comprehensive exercises, are intended to enhance preparedness of both the OKNG and partnered Oklahoma and federal agencies to respond to potential and likely calamities. The results of these exercises are evaluated for lessons learned for all parties and methods to achieve the greatest readiness to respond and protect Oklahoma and U.S. citizens.

STATE PARTNERSHIP PROGRAM

The Oklahoma National Guard (OKNG) State Partnership Program with Azerbaijan (SPP-Azerbaijan) directly supports U.S. foreign policy goals in a global context. SPP-Azerbaijan contributes concurrently

to the U.S. National Military Strategy (NMS) to improve international security and regional stability, while supporting democracy and human rights. SPP-Azerbaijan, funded from multiple U.S. Federal agencies, places OKNG senior leadership on the same global stage as senior leadership of the U.S. Department of State (DoS), Department of Defense (DoD) and theater-level Combat Commands in the execution of international security partnerships.

Furthermore, state and civic leaders of Oklahoma, at all levels, are afforded civilian partnership opportunities, which enables local, domestic and international economic and cultural growth thus providing a measurable contribution to the State of Oklahoma.



In the international security context, SPP-Azerbaijan provides OKNG units and teams with ongoing opportunities to contribute directly to regional security in a joint, interagency, multinational environment while concurrently supporting the national security capacity of the Government of Azerbaijan. SPP-Azerbaijan provides unique professional growth and development opportunities for OKNG members thereby enhancing the OKNG recruiting and retention program.



While conducting security partnership activities with Azerbaijan defense forces, OKNG members continuously plan, prepare and coordinate with DoD European Command (EUCOM), which solidifies

the relationship between OKNG and EUCOM. Accordingly, this relationship with EUCOM provides a mechanism to support non-SPP OKNG activities and programs within the EUCOM geographic area of responsibility.

In the realm of military and security cooperation, the OKNG continues to assist, develop and collaborate with the Azerbaijan Armed Forces in the areas of:

- 1) staff skill and professional development of military officers
- 2) deployment planning and preparation
- 3) disaster response and consequence management,
- 4) aviation safety
- 5) NATO compatibility and standardization.

In turn, the Azerbaijan Armed Forces provide ever-increasing support to their own, U.S. and NATO security goals. The OKNG has also engaged and partnered over the last year with Oklahoma state educational and research institutions to assist in growth and development of Azeri national



security capacity and Azerbaijan post-secondary education and research. OKNG continues to support relationships with Oklahoma University Medical School and Oklahoma State University Agricultural Department partnering with their Azerbaijan counterpart institutions.

The J5/7 continues to facilitate visits to Oklahoma by the Azerbaijan Ambassador to the United States to enhance Oklahoma-Azerbaijan collaboration in government, education and economic development and trade. These interagency, international and academic exchanges with Oklahoma's universities deepen and diversify educational and research programs.

Such ongoing partnerships between OKNG and Oklahoma civilian organizations provide a valuable resource to Azerbaijani civilian leaders as they attempt to comprehensively reset and build their nation's educational and free-market economic systems.

JOINT PROFESSIONAL DEVELOPMENT EDUCATION

The J5/7 Directorate monitors, develops, distributes and publishes Joint Professional Development Education requirements, training opportunities and requirements for JFHQ leadership to support J5/7 requirements and organizational requirements of the OKNG. These opportunities provide professional growth, development and readiness for commissioned and noncommissioned officers to serve most effectively in a Joint Force environment.

Current and ongoing J5/7 programs support training and qualification of JFHQ and JTF-OK leaders in joint and interagency domestic operations and in meeting current Federal Emergency Management Agency (FEMA) standards. Within Oklahoma, courses are taught by trained civilian faculty as part of the process to qualify JTF-OK leaders in the Incident Command System (ICS).

Federal level courses attended by OKNG leaders include Joint Task Force Commander's Training Course, the Dual Status Commander's Course, and the Domestic Support to Civil Authorities Course.

OKNG senior leadership selects future candidates for attendance to Advanced Joint Professional Military Education (Reserve Component) in order ensure a solid foundation to allow OKNG to meet future Joint Force requirements.

CAMP GRUBER JOINT MANEUVER TRAINING CENTER

Colonel Curtis Arnold
Garrison Commander
Com: (405) 228-5515
DSN: 628-5515



MISSION

Command, Operate, Manage and Administer the use of resources of a Joint Maneuver Training Center to accomplish all assigned missions and provide training support for Homeland Defense Training.

VISION STATEMENT

Camp Gruber Joint Maneuver Training Center is committed to providing world-class ranges and facilities exceeding multi-echelon tactical training excellence and professional leadership mission requirements by providing an environment that continually challenges every Soldier who trains here.



To be recognized as the premier training center for Homeland Security and Weapons of Mass Destruction and specialty tactical training conducted by all Department of Defense military, law enforcement, and federal agencies. Camp Gruber is dedicated to providing state of the art ranges and facilities in support of the National Guard and Deployment of all Brigade Combat Teams.

OVERVIEW

Camp Gruber is located in Eastern Oklahoma 12 miles Southeast of Muskogee encompassing 33,027 acres used for training and provides a full spectrum of support for live, virtual, and constructive training to units and organizations. Camp Gruber was established December 15, 1941 during World War II, it closed June 1947 and reopened in 1977 as the primary training center for the Oklahoma Army National Guard. Active Component Forces, federal and state agencies also utilize the Training Center to train in support of their operations. Camp Gruber's full-time force includes 41 state employees, eight Active Guard Reserve, 22 federal technicians, seven

contracted positions, and 121 unit members that support the training units and organizations at Camp Gruber.

PLANS, OPERATIONS, TRAINING, & SECURITY DIVISION

The Camp Gruber Training Center Plans, Operations, Training, and Security Division is responsible to the Commander for oversight of all planning and execution of training programs. The Division is made up of the Plans, Operations, and Training Branch; Range Operations Branch; Security Branch; Integrated Training Area Management Section; and the Training Aide Devices, Simulators, and Simulations (TADSS) Section.

PLANS, OPERATIONS, AND TRAINING

The Operations and Training branch is responsible to the Director of Plans, Operations, Training, and Security (DPOT-S) for the overall scheduling of ranges, training areas, and facilities on Camp Gruber Joint Maneuver Training Center. During Fiscal Year 2014 there were 853 ranges, training areas, and TADSS scheduled and over 100,000 soldiers and civilians

trained. During the 2014 Fiscal Year, the Plans, Operations, and Training Branch worked with 80 different units to schedule and de-conflict resource usage on Camp Gruber. The units ranged from full-time military units, National Guard units (from inside and outside the state), Reserve units (to include a Marine unit), local police forces, and civilians.

RANGE OPERATIONS

The Range Operations is responsible to the DPOT-S for the overall airspace, range and training area planning, range safety management, range maintenance, target repair and developing future operations at the training center. Range Control ensures compliance with training and safety regulations and requirements are followed by the using units as well as facilitating any de-confliction. Range Operations is responsible for range readiness and preparation, to include issue, receipt and clearing of ranges and training areas.

There were 1,473 ranges and training areas utilized by 115,542 trainees with over 1.2 million rounds of ammunition expended in FY 2014 without any major incidents. In 2014, Camp Gruber received \$355,000 to support the Range Training Land Programs. All funds were processed through the state procurement system by local contracts. Funding was executed by the following: \$175,000 for three state employee's salaries and benefits, \$180,000 in replacement of equipment, maintenance and repair items for ranges, and new equipment.

SECURITY

Security is responsible to the DPOT-S for vehicle and pedestrian traffic in and out of the main Entry Control Point (ECP) at Camp Gruber Joint Maneuver Training Center. Officers are licensed by CLEET and maintain concurrent training requirements. The secondary duties are to deter illegal activities on the installation, and conduct security patrols during off duty hours.

During FY2014, the Security Force provided all duties stated above along with the introduction of new security measures and procedures at the ECP to better comply with Department of Defense (DoD) and Department of Homeland Security (DHS) guidelines and regulations.

Camp Gruber has an assigned TADSS/simulations specialist who is the prime maintainer of all TADSS on Camp Gruber. Camp Gruber has over 800 TADSS estimating over 3 million dollars. Camp Gruber also

has a Counter IED specialist to train Soldiers on Counter IED tactics, techniques, and identification. Camp Gruber has a Virtual Battlespace integrator who trains soldiers on a variety of Army Warrior Tasks, Call for Fire, Convoy Operations, and several other subjects through a computer based system known as VBS III.

INTEGRATED TRAINING AREA MANAGEMENT

The Integrated Training Area Management (ITAM) is responsible to the Director, POT-S for hardening trails, preparing bivouac areas, training area re-configuration and repairing training damage.

ITAM section is responsible for the management, planning and forecasting training area requirements. The ITAM section has an Integrated Training Area Management Coordinator, a Geospatial Information System specialist, a Land Reclamation and Maintenance Range and Training Land Analysis supervisor.

The ITAM section has accomplished numerous large-scale projects to improve training capacity at Camp Gruber Joint Maneuver Training Center, including several new maneuver corridors that have allowed access to areas that were previously unreachable to training units. ITAM also maintains approximately 82 miles of light and heavy capacity maneuver trails, landing zones and a 20 acre aviation brownout area.

In 2014, Camp Gruber was funded \$524,792 for eight ITAM state employee salaries and benefits. Funds also provided \$104,000 in maintenance, materials and repair dollars, \$392,700 in new equipment to ensure training areas were operational throughout the year.

These include:

- Completion of the Southern Trail Maneuver Box reconfiguration project, that increased the capacity for convoy training and counter IED training capabilities to OKARNG units.
- Completion of a hand held UAV launch and recovery area that increases the ability for OKARNG units to train with their hand held UAV assets without conflicting with other training events.
- Reconfiguration commenced on the Central Trail Complex which will increase the capacity and access of training lands in the central portion of Camp Gruber for OKARNG units.

CAMP GRUBER ENVIRONMENTAL BRANCH

The primary mission of the Camp Gruber Environmental Section is to help the Oklahoma Army National Guard and other Camp Gruber customers achieve compliance with the numerous state and federal environmental, natural, and cultural resource laws and regulations. Additionally, the Section actively manages the 33,027 Training Center to enhance wildlife and natural resources in compliance with governing policies such as the Sikes Act and National Historic Preservation Act.

Despite funding reductions at the national level, 2014 was a very busy year for the four-person Camp Gruber Environmental Section. Many projects once contracted to outside vendors were completed in-house by Section personnel.



The largest in-house endeavor during the previous year was the application of prescribed fire on about 10,000 acres for ecological enhancement and to safely reduce vegetation fuel loads that may otherwise pose a significant wildfire risk to the surrounding community.

Funding was available to continue our efforts to thin brush and undergrowth in heavily overgrown areas in areas that were once lush, highly diverse native grasslands and savannas. Decades of fire exclusion in these areas have produced an unnatural community dominated by woody plants and low overall biological diversity. The overgrown conditions also greatly decreasing the utility of the land for military maneuver training. The 110 acres completed during 2014 brings the total treatment effort to just over 600 acres restored, which far exceeds any similar effort within the region.

In addition to an active field season, Section personnel performed routine shop and maintenance facility inspections in preparation for the Camp Gruber portion of the 2014 Environmental Performance Assessment System (EPAS), which is an external environmental compliance audit conducted by the National Guard Bureau. Thanks to the maintenance and shop personnel, Camp Gruber passed the inspection with high marks and very few compliance-related violations. Looking ahead to 2015 the Camp Gruber Environmental Section will become increasingly self-reliant as funding for external

contract support is expected to further diminish. Innovative partnerships with Oklahoma Universities are just one avenue being explored. One such partnership with Oklahoma State University to investigate carbon storage rates in the soil and vegetation began in 2014 and will continue through 2015. No-cost partnerships such as this help fill critical data gaps and do much to validate current ecosystem management techniques, such as the thinning and prescribed fire programs.

RESOURCE MANAGEMENT

Camp Gruber Resource Management vision is to assist in accounting for programmed State and Federal funds provided to camp Gruber Training Center; ensure funds are obligated and expended in conformance with applicable statutes and regulations; inform program managers of the proper and effective use of appropriated and non-appropriated funds; provide timely, accurate and reliable financial information to enable leaders and managers to incorporate cost considerations into their decision making.

The purpose of the Resource Management Division is to maintain positive control and overall management of federal funding responsible to the Camp Gruber Training Center Directorates and assist with the planning, programming, and execution of federal and state budgets. Federal funding is provided in multiple types of accounts ranging from Facility and Public Works Programs, Sustainable Range Programs and Military Pay and Allowances. Overall, in Fiscal Year 2014, we directly managed funds totaling \$15.1 million. Indirect funding managed at the Joint Force Headquarters level in support of Camp Gruber operations is estimated at \$6 million.

LOGISTICS DIVISION

The Logistics Division is responsible to the Commander for the overall management of Camp Gruber Training Center is comprised of warehouse operations, fueling operations, and billeting operations. The mission of the logistics section is to support all units trained at the installation and ensure they are fully mission capable, through coordination of sustainment support, accountability and serviceability of equipment, operations and functions of DLA fuel point."

BILLETING BRANCH

The Billeting operation is responsible to the Director of Logistics for the management and operations of all

chargeable quarters on the installation and the scheduling of training barracks and classrooms. During the Fiscal Year 2014, the billeting operation utilized a total of 164 chargeable beds to complement the 2,040 training beds. In addition, approximately \$43,000.00 for new furniture and linens was purchased, providing the training center customer with improved services and accommodations.

The Billeting Office had a total income of \$258,636.00 for the FY. Future plans for the Billeting Branch include the remodel of three existing cottages and the completion of a new billeting office and complex that will house 112 new chargeable beds and 512 training beds.

ADMINISTRATION, PERSONNEL, AND COMMUNITY ACTIVITIES DIVISION

The Administration Section maintains and provides personnel administration and support to the 128 Unit members assigned to Camp Gruber. We provide

day to day support for Soldier's through maintaining/ updating files, submitting profile, managing medical readiness, managing mail for the installation, and operating the DEERS/RAPIDS site.

DEERS/RAPIDS operators processes and creates Common Access Cards (CAC) and identification cards for all active, guard, reserve component including dependants and retirees. In 2014, the DEERS/RAPIDS operators completed over 1,500 transactions which included creating identification cards and CACs, updating DEERS, and processing pin resets. During 2014, Camp Gruber hosted the Annual Retirees Retreat, which is a two day event that retired Oklahoma Army and Air National Guard Soldiers are invited to spend time with fellow retirees and get a glimpse of what is going on with current military operations and Camp Gruber.

Representatives from Tricare and many veterans organizations were on-hand to brief the retirees in the respective areas.



FACILITY MANAGEMENT

Colonel Curtis Arnold
Director
Com: (405) 228-5647
DSN: 628-5647



MISSION

The Directorate of Facility Management's mission is to provide first class facilities for Soldiers of the Oklahoma Army National Guard (OKARNG) and other members of the Armed Forces Reserve Components that enhance both combat readiness and training while serving as power projection platforms for the state and the nation.

The Directorate's overall responsibility is the management of all real property in the state that are owned or controlled by the Oklahoma Military Department (OMD, which is the state component of the OKARNG). Whereas the Adjutant General serves as the Installation Commander for the entire State of Oklahoma, the Directorate of Facility Management serves as the coordination point with other federal and state agencies concerning facilities and facility construction.

The Directorate provides oversight and supervision of the construction, maintenance, repair and environmental programs of the OKARNG as well as technical assistance and oversight relating to the Oklahoma Air National Guard (OKANG) Bases.

MAJOR INITIATIVES

The OMD's intent over the next 25 years is to program and execute two armory modernization projects per year at a projected cost of \$3.5 million to \$5 million per facility. However, a recent loss of state funding means that the anticipated projected plan of two remodels per year has decreased to only one remodel per year thus extending the renovation of the remaining nine Readiness Centers from ten years to 15.

Without funding changes, the agency will continue to assume risk in continuing to defer maintenance at other facilities to accomplish the extension plan. A long-term need of \$20 million as an annual budget for the OMD will be needed to complete the remodels of

the remaining RCs and to maintain our current facility inventory.

The Legacy Armory Modernization Program is a bridging measure until the OKARNG can secure Federal Military Construction (MILCON) funding and additional state-acquired properties over the next 25 years to build seven new Multi-Unit Readiness Centers (MURCs) or Single Unit Readiness Centers in order to retire the aging legacy armories.

OMD continues to maintain the responsibility of supporting rural Oklahoma areas in times of emergency.

However, federal and state funding limitations constrain stand-alone RCs in these areas. The OMD is currently pursuing partnerships with local, county, and state entities to build shared-use facilities that provide the same benefits as MURCs. These partnership facilities will allow for improved and stream lined interfaces with local and state entities to better support natural and man-made disasters.

LEGACY ARMORY MODERNIZATION PROGRAM (LAMP)

Facility service life extension projects under LAMP include: updating/replacing interior finishes; heat and air conditioning ventilation (HVAC); electrical, plumbing (MEP) systems; adding insulation to the exterior envelope of the facility for energy conservation; fire detection and suppression systems to meet current life and safety codes; Anti-Terrorism & Force Projection guidelines; Americans with Disabilities Act (ADA) requirements; federal and state energy conservation measures. In all cases, the interior building spaces are reallocated, and in some, additional building space is constructed, along with improvements of paved surfaces and landscaping, all to better serve the Soldiers and the present OKARNG mission.

Under LAMP last year (2013), the Directorate of Facility Management awarded construction contracts totaling \$8.6 million for Ada and Lexington RCs, and the Joint Force Headquarters (JFHQ) Field Maintenance Shop (FMS) #3, thus extending the

usefulness of these facilities for another 20 to 25 years. These same facilities were completed and occupied in 2014.

Under LAMP in 2014, \$7 million in hazard material surveys and abatement, energy audits, designs, and construction projects were awarded, including a \$5 million renovation of the Tulsa RC and a \$700,000 weapon vaults upgrade throughout the State. The continued success toward awarding major remodel projects is largely due to projecting future requirements and the contracting of design services to have “ready to bid” contracting documents, allowing immediate execution of funds as funding sources are identified. In 2014, OMD awarded \$670,000 of LAMP design projects in preparation to bid nearly \$7 million of construction projects next year.

DIRECTORATE ORGANIZATION

Director’s Office

The Director’s Office is the interface point for the Directorate of Facility Management coordination. As such, it is responsible for the development, formulation, and direction of administrative directives/procedures, and the coordination between state and federal agencies, and all directorates in the OMD.

The Directorate works closely with the Construction and Properties Division of the Oklahoma Office of Management and Enterprise Services (OMES) to ensure construction contracts and actions are conducted in accordance with state law and federal requirements. We are currently working with OMES to pursue contracting vehicles to enhance Facilities Maintenance and Design & Project Management Branches of OMD to be better positioned to support future requirements.

This Office manages the Installation Status Report Program for Infrastructure, Services, and Cost. This reporting program provides macro-level evaluation of the quality and quantity of real property assets, support services, and cost. This program presents the agency overall condition and readiness, identifiable trends, forecast requirements and validation of annual budgets.

Real Property Management Branch

The Real Property Management Branch (RPMB) oversees real property legal issues, real property management, and Geospatial Information Systems (GIS). This year was a milestone for the BRAC process

with the last of the BRAC closings taking place, making the final total of over 60 antiquated facilities being disposed. With the closure of the BRAC process in the State, OKARNG now maintains and/or assists in the maintenance of 21 RCs and eight Armed Forces Reserve Centers (AFRCs), in addition to various other facilities including Field Maintenance Shops (FMS), Maintenance Training Bays, Maneuver Area Training and Equipment Sites (MATES), Army Aviation Support Facilities (AASF), Regional Training Institute (RTI), Camp Gruber Training Site (CGTS), 45th Infantry Division Museum, Thunder Bird Youth Academy at Pryor, Will Rogers Hangar, Centennial House and the Oklahoma Veterans’ Cemetery.



Oklahoma Centennial House

Possible future land acquisitions on the horizon include areas in Stillwater, Shawnee and Chandler. OKARNG looks to build one to two unit facilities, RCs or MURC respectively, in the selected sites, further developing a modern organizational structure of a regional military presence in the State. Ardmore is the site of the next MURC. This project is currently in the planning phase with land already acquired. Funds are set for FY 2017. The construction of new facilities on acquired land provides Soldiers modern, state-of-the-art areas to train and to sustain their war fighting skills, delivering combat ready units that respond to both the State and National requirements.

Planning and Programming Branch

The Planning and Programming Branch (PPB) oversees Master Planning and Energy Management, which serves to develop and validate all projects. This Branch facilitates the production of the Adjutant General’s strategic vision for the future of the facilities of the Oklahoma Army National Guard, and

synchronizes this vision with the requirements of the force structure personnel to ensure our troops receive the best facilities possible. The Branch develops the Long Range Construction Plan, the Capital Investment Program, and develops the programming documents that validate resources for military construction, facility operations, maintenance and minor construction projects.

Design and Project Management Branch

The Design and Project Management Branch (DPM) provides statewide direct engineering support for the Oklahoma Military Department. DPM manages the delivery of professional Architectural and Engineering services, including the LAMP design and construction projects. DPM takes the approved programming documents and oversees the preparation of A&E plans and specifications. DPM is responsible for delivering technical plans that meet Soldier requirements, all federal and state regulatory requirements, and the administration of the one-year warranty periods of construction projects.

Once plans and specifications are reviewed and approved for construction by the State Fire Marshal Office, the project bid packages (Ready-to-Bid contract documents) are competitively bid using either federal or state contracting procedures. DPM then provides project managers, who in turn supplies construction observation and project document processing.

In 2014, DPM completed the \$3.1 million renovation of the Ada RC, a \$123,000 lead abatement in the El Reno RC Indoor Firing Range, a \$3 million renovation of the Lexington RC, a \$2.5 million renovation of the JFHQ's FMS #3, a \$439,000 renovation of the 45th Infantry Division Museum's drive and parking infrastructure, a \$1.5 million Norman AFRC complex

perimeter fence and Military Equipment Parking (MEP) compound, and the \$594,000 Fire Suppression Upgrade to the Tulsa AASF #2.

Also in 2014, DPM began the \$5 million renovation of the Tulsa RC, \$700,000 upgrade to 14 weapon vaults across the State, the \$820,000 design renovations for the Edmond RC, OMD's United States Property and Fiscal Officer Warehouse and the OMD Multi-Purpose Building, \$123,000 for the El Reno RC IFR abatement, and \$46,000 IFR surveys at the Bartlesville and Broken Arrow RCs.

Facilities Maintenance Branch

The Facility Maintenance Branch (FMB) is responsible for the overall maintenance, repair and modification of the buildings and grounds for OKARNG. Included in FMB's responsibilities are: demand work requests/orders, intrusion detection systems, fire detection and suppressions systems, utility systems, and energy management control systems, to include contract administration for custodial services, pest management services, and landscaping services, plus other miscellaneous services.

During 2014, the FMB executed over \$2,582,695 in maintaining, repairing and modifying our facilities, and has processed over 2,500 on-demand work orders and has also made substantial modifications to the Shawnee RC and buildings on the JFHQ complex.

In State Fiscal Year 2014 FMB replaced over 25 out of date failed and failing systems, with new energy efficient models further reducing the environmental impact of the OKARNG. The FMB team is currently looking at replacing 55 HVAC units that have exceeded their life expectancy at various facilities across the state. Forthcoming major maintenance projects for Bartlesville, Ponca City, Poteau, and



45th Infantry Division Museum parking lot renovation project

Stillwater RCs include lighting, painting, floor coverings, fencing, and asphalt parking sustainment projects.

Environmental Branch

The mission of the Environmental Branch is to support and enhance the operational readiness of the OKARNG while promoting environmental compliance and conservation statewide, by preserving training lands and resources through education, oversight and environmental stewardship. The Branch supports military readiness by providing assistance to commanders and supervisors at all organizational levels to ensure compliance with all applicable environmental laws, rules, regulations, and policies. During the calendar year 2014 the Environmental Branch has executed \$966,300 in support of the OKARNG.

Compliance projects completed include; management and payment of environmental permits and fees to state regulatory agencies, as well as conducting of Hazardous Waste Management Training, Spill Prevention Control and Countermeasures Training, Environmental Management System Awareness Training, Environmental Compliance Training and Natural and Cultural Resource Management Training. Significant projects are executed to maintain compliance with federal and state laws with the rules and regulations including Environmental Performance Assessments and Environmental Management System audits of OKARNG facilities.

Other key facets of maintaining environmental compliance are; management of petroleum storage tanks, proper management and disposal of hazardous material and hazardous waste under the Resource Conservation and Recovery Act as well as Pollution Prevention Opportunity Assessments, Storm Water Pollution Prevention Plans and Safe Drinking Water Act permitting, sampling and reporting. As part of conservation of cultural and natural resources several key projects were undertaken. These projects consisted of surveys to determine the population of endangered species, ecosystem improvement for endangered species, planning level surveys of flora and fauna, National Historic Preservation Act (NHPA) eligibility determination

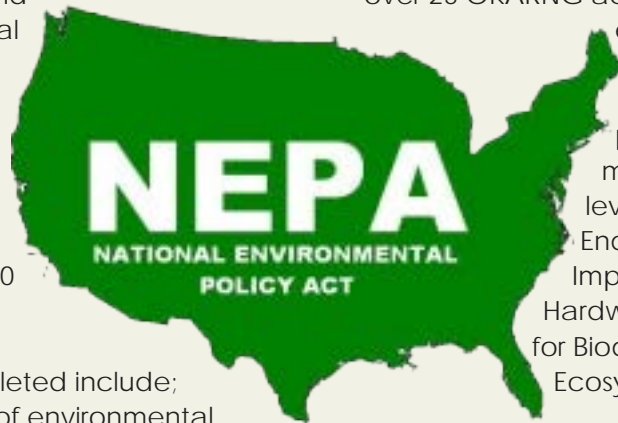
of archaeological sites and conservation of the archaeological collection at the CGTS in eastern Oklahoma. Surveys and evaluations of endangered species are conducted every other year and projects to improve endangered species habitat and ecosystems are implemented as needed. Multiple archeological sites at CGTS were evaluated for NHPA eligibility during this year and a project for Archaeological Site Monitoring was initiated.

The OKARNG has conducted National Environmental Policy Act (NEPA) evaluations for over 25 OKARNG actions to determine potential environmental impact of the proposed actions to include construction and renovation projects, stationing of units and military training events. Planning level surveys completed were; Endangered Species Ecosystem Improvement by Management of Hardwood Vegetation, and Surveys for Biodiversity of Invertebrates for Ecosystem Management.

The OKARNG completed Maintenance and Treatment Plans for seven historic structures on OKARNG property. This project will facilitate construction and maintenance projects by providing data for use during consultation with the State Historic Preservation Office, Oklahoma Archaeological Survey and Native American Tribal Nations as well as providing guidance for the maintenance and upkeep of the historic properties. As part of NEPA requirements the OKARNG is in the process of developing an Environmental Assessment of an area for construction of a MURC in Ardmore, OK.

Management of cultural and natural resources on OKARNG land continues to be a priority in order to maintain the OKARNG training lands and ability of OKARNG units to train on the land.

The Environmental Branch attended a Native American Consultation meeting for the 38 federally recognized Native American Tribes. Army National Guard Representatives from Arkansas and Oklahoma were involved in the meeting. There were 15 representatives from the 38 Tribal Nations. The OKARNG continues to work with the Tribal Nations in the development of Memorandums of Understanding which outline how the OKARNG and Tribal Nations interact and comply with federal laws and regulations.



As required by Federal Executive Orders 13423 and 13514, the OKARNG Environmental Quality Control Committee (EQCC), in close consultation with the Environmental Branch continues to refine the OKARNG Environmental Management System to ensure environmental aspects and impacts are considered in all OKARNG activities. Priority aspects and impacts which the OKARNG is actively working is conservation of water and energy in all facilities owned and operated by the OKARNG.

Resource Management Branch

The Resource Management Branch programs, coordinates, and schedules federal financial resources for the construction, and operation, maintenance and repair of OKARNG facilities which qualify for federal support. This Branch is charged with

coordinating the federal budget for the Directorate of Facility Management with the state operating budget. To accomplish this mission, the Branch matches and synchronizes four separate fiscal years since the federal budget fiscal year always spans two state fiscal years. This Branch manages construction contract payments, coordinating funding for change orders, and posting and reporting total expenditures of federal funds in support of Real Property Construction, Operations, Maintenance, and Repair of OKARNG facilities. The Directorate of Facility Management reimbursed the State of Oklahoma Military Department a total of \$13,005,200 in Federal funds in 2014. Of the total funds received, the Directorate of Facility Management reimbursed for utilities, payroll, routine maintenance, contracted projects and Acts of Nature (AON).

FUNDING AMOUNT AND SOURCE SUMMARY

Item	Federal \$	State \$	Federal + State \$
Utilities	2,578,536	1,014,904	3,593,441
Payroll	3,675,014	756,397	4,440,410
Maintenance & Projects	13,452,738	3,094,225	16,637,008
In-Kind Assistance (Federal Direct)	311,067	0	311,067
TOTALS	\$20,017,400	\$4,875,526	\$24,891,926

CONSTRUCTION AND CAPITAL IMPROVEMENT PROJECTS AWARDED IN 2014

City	Facility	Project	Federal \$	State \$	Federal+State \$	
Bartlesville	Readiness Center	Hazard Material Survey	23,000	0	23,000	
Braggs	Camp Gruber	Bldg 740 Renovation	893,438	0	893,438	
		Training Center	UTES Annex Life Ext Dsn	55,586	0	55,586
			Classroom 132 Life Ext Dsn	44,369	0	44,369
			Paved Site Road Re-Dsn	44,062	0	44,062
			Security Fence Upgrade	189,720	0	189,720
			Roof Repairs by Replacement	484,213	0	484,213
			HVAC Repair by Replacement	94,965	0	94,965
			Bldg 111 Renovation Construction	851,436	0	851,436
			Bldg 900 Pray House Construction	79,731	0	79,731
			Master Planning Phase II	545,222	0	545,222
Broken Arrow	Readiness Center	Hazard Material Survey	23,000	0	23,000	
El Reno	Readiness Center	Firing Range Abatement	92,215	30,738	122,953	
Edmond	Readiness Center	Renovation Redesign	244,564	0	244,564	
Oklahoma City	45th Inf Div Museum	Security Fence Upgrade	180,459	0	180,459	
	JFHQ	Bldg 3537 Redesign	79,731	0	79,731	

City	Facility	Project	Federal \$	State \$	Federal+State \$
Oklahoma City	JFHQ	Bldg 3515 Pre-design	146,421	0	146,421
		Bldg 3505 Pre-design	199,287	0	199,287
	Statewide	Energy Master Planning	137,807	0	137,807
		Vault Upgrades	696,300	0	696,300
		Energy Audits	210,232	0	210,232
Tulsa	Readiness Center	Renovation Construction	2,513,900	0	2,513,900
TOTALS			\$7,829,658	\$2,544,638	\$10,374,296

HEADQUARTERS AIR NATIONAL GUARD

Colonel Edward H. Crews
 Director of Staff
 Com: (405) 228-5664
 DSN: 628-5664



The Oklahoma Air National Guard State Headquarters is the senior Air Force staff acting on behalf of the Adjutant General. It provides air information and evaluation of issues, resolutions and actions providing recommendations for the 137th Air Refueling Wing, 138th Fighter Wing, 146th Air Support Operations Squadron, 205th Engineering Installation Squadron, and the 219th Engineering Installation Squadron within the Oklahoma Air National Guard.

The Headquarters is the direct link between the Air National Guard Bureau and the congressional military liaisons. It is responsible for establishing personnel policies and procedures, administering and directing executive support functions, joint strategic and operational planning and executing the budget for the 2,350 Air National Guard personnel located within the state.

The Headquarters functions as the approval authority for all deployments, contingency, and emergency operations as well as providing legislative and internal policy support.

The State of Oklahoma has a dynamic, robust air component in the Oklahoma Air National Guard serving both state and nation.

The Joint Operation Center, in concert with the Oklahoma Department of Emergency Management, trains and prepares to defend the state in response to any contingency. Members of the Oklahoma Air

National Guard Headquarters participate on the Joint Task Force continually training to respond to any domestic operations events. The Oklahoma Air National Guard provides valuable capabilities in areas such as Urban Search and Rescue, Fatality Search and Recovery, Debris Removal/Road Clearing, and Security Forces operations.

More detailed information concerning all of these units is provided in the separate unit reports in the following pages of this report.



STATE ARMY AVIATION, SAFETY AND OCCUPATIONAL HEALTH

Colonel Jon Harrison
State Army Aviation Officer
Com: (405) 228-5606
DSN: 628-5606



MISSION

The Mission of the State Aviation and Safety Office is to manage aviation and safety resources for the Oklahoma Army National Guard Aviation, Aviation/ Ground Safety, and Occupational Health and Industrial Hygiene Programs.

OPERATIONS

Army National Guard Aviation, with its modern utility and cargo aircraft, provides the Oklahoma National Guard with a flexible response to a wide range of federal and state missions, which include; OEF Deployments, Combat Air Assault, Medical Evacuation, Reconnaissance, Resupply, Search and Rescue, Illegal Drug interdiction, Combat Air Traffic Control, and Disaster Assistance. OKARNG currently has 27 aircraft assigned (16 x UH60, six CH47, four UH72, and one C12).

THE ARMY AVIATION PROGRAM

In 2014, OKARNG aviators flew over 3500 accident-free flight hours in training and support operations here in Oklahoma. This is down from 2012 due to the deployments of Bravo and Charlie Company 2/149 Aviation.

These two Companies successfully deployed to Afghanistan where C Company 2/149th General Support Aviation Battalion (Air Ambulance) conducted over 335 life-saving missions with their UH-60 Blackhawk helicopters and transported over 380 patients. In many cases, our Oklahoma aircrews played a key role ensuring these wounded Soldiers made it home to see their families again.

B Company 2/149th General Support Aviation Battalion (Heavy Lift) provided lift support with their CH-47D aircraft to Regional Command East in Afghanistan.

Their primary mission was the retrograde of personnel and equipment from smaller, remote

outposts in coordination with the draw down in Afghanistan. Additionally, the unit served as part of a quick reaction force and conducted deliberate assaults with conventional and special forces units.

The unit moved over 10 million pounds of equipment and over 15,000 personnel in a very challenging operating environment under day and night vision goggle conditions. In many instances when the wheels of the chinook helicopter lifted off the ground it was the last foot print of American forces in the area. While these units were training up and deployed, B Company 2/285, stationed in Tulsa, picked up the load and supported the majority of state active duty missions conducted in 2013, including multiple aerial firefighting missions and tornado disaster relief.

As 2014 concluded, OKARNG Aviation units had completed 20 deployments supporting Operations Iraqi Freedom and Enduring Freedom. As of this document's publication date all OKARNG aviation units are back in Oklahoma for the first time in over ten years.

TRAINING

Two Army Aviation Support Facilities (AASF), one in Lexington and the other in Tulsa, provided aviator training and maintenance support operations for our aviation units. Each Army Aviation Support Facility is open four days per week and usually two weekends per month.

These aviation support facilities provide individual aircrew training, consisting of



aircraft transitions, day and night tactics, advanced instruments and other specialized training.

AASF #1

Muldraw Army Heliport, located near Lexington, is unique in that it is one of just a few stand alone airfields in the Army National Guard. Its rural setting and location next to a wildlife management area provides ample low level and Nap of the Earth (NOE) training areas for both day and Night Vision Goggle (NVG) operations and minimizes the concern for airfield encroachment.

Its geographic location in the center of the state provides an excellent location to respond to state emergencies. Muldraw AAF is home to AASF #1, includes a 2005 foot runway, two helicopter landing pads, multiple training areas, four published instrument approaches and an 80K gallon fuel storage capability.

The Federal Aviation Administration approved the operation of Unmanned Aerial Systems (UAS) at Muldraw Army Heliport and issued a Certificate of Authorization (COA) to operate the four Shadow UAS systems assigned to the Oklahoma National Guard. We look forward to making this a reality and providing an excellent training area for Unmanned Aerial Systems in central Oklahoma.

AASF#2

AASF #2 is located in Tulsa in the heart of Green Country, under the Tulsa International Airport Airspace. Day to day the facility supports B Company 2/285th Assault (ASLT) and B Co 834th Aviation Intermediate Maintenance (AVIM) training air crewmembers, aircraft mechanics, and conducting maintenance on UH-60 helicopters.



OPERATIONAL SUPPORT AIRLIFT

Det. 46 OSA is tasked by the Joint Operational Support Airlift Center (JOSAC). The unit conducts Priority Air Transport Missions providing CONUS Operational Support Airlift solutions and augmenting the air movement capability of the Department of Defense.

AIR TRAFFIC CONTROL

The 1-245 Airfield Operations Battalion (AOB) stationed at Muldraw Army Heliport recently fielded the Mobile Military Air Traffic Control Tower System (MOTS) The modular MOTS includes an ATC tower with organic 18-kilowatt power generators, a medium intensity solar powered airfield runway lighting system, and weather sensors.

The system networks with other air control and battle-management systems, complies with FAA regulations and can support civil air operations as well as military operations. Integrated with recently fielded RADAR and flight following systems the battalion provides ATC and airfield management operations.

UNMANNED AERIAL SYSTEMS (UAS)

Army Unmanned Aerial Systems (UAS) are employed across all tactical echelons supporting Army and Joint operations to provide the Warfighter a advantage through near real-time situational



awareness, multi-role capabilities on demand (including communications, reconnaissance, and armed response), and system employment from dynamic re-tasking through autonomous operations.

J-6 CHIEF INFORMATION OFFICER

Colonel Dedrick Hoskins
Director
Com: (405) 228-5124
DSN: 628-5124



MISSION

The Director of Information Management (DOIM) is responsible for all disciplines involving Information Management (IM) to include: cyber security, telecommunications, automation, visual information, tactical and deployable communications, records management, publications and printing. Our goal is to provide the full range of IM services over a single, redundant statewide network.

INFORMATION SUPPORT SYSTEMS

The Information Systems Support Branch provides critical support functions including Customer Support, Computer Maintenance, Telecom Maintenance, Information Training and Support. The Customer Support Section provides the interface between the customers and the technical expertise of the DOIM staff.

The Section also receives requests for assistance in matters dealing with Systems (Voice & Data) as well as the testing and evaluation of software. The Computer Maintenance Section performs repair and upgrade activities on automation equipment. The Telecom Maintenance Section installs and maintains the Internet Protocol (IP) telephone and network wiring inside of all Oklahoma Guard installations. The Training Section is responsible for identifying problems and correcting them through preventative training programs.

INFORMATION MANAGEMENT

The Information Management (IM) Branch consists of the telecommunications operations, network operations center, video operations center, and the information assurance center. The Telecommunications Section provides the installation, service, and operation of all federal and state telephone systems.

The communications architecture provides the means to establish both local and wide area networks as well as data communications to support State wide guard operations. This Section built and maintains an infrastructure capable of transmitting voice, video, and data over the same IP network.

VIDEO OPERATIONS CENTER

The Network Operations Center and Video Operations Center serves as the control center for the Oklahoma Army National Guard federal and state voice, video, and data network.

VISUAL INFORMATION OFFICE

The mission of the Visual Information Office is to document the activities of the Oklahoma National Guard, in order to provide a visual means of communication and preserve the history of the Guard. VI is responsible for photo documentation, duplication and; official photography to include DA and command photos and the production of all official graphic art for the Oklahoma National Guard.

The VI photo studio provides high quality studio photography for all branches of the National Guard, as well as active duty forces.



INFORMATION ASSURANCE CENTER

The Information Assurance Center pro actively insures that systems are monitored, patched, scanned for vulnerabilities, and reported through the Army's Information Assurance and Vulnerability Alert System.

INFORMATION SERVICES

The Information Services Office coordinates printing support request with National Guard Bureau's Publication Management Center and the Department of Logistics Document Services Office. The Information Services Office also requisitions, stocks, and distributes publications and forms in hard copy, as well as electronic versions, for all organizations of the Oklahoma Army National Guard.

This office also provides postage support to all the armories in the state, operates the main mailroom at the Oklahoma Military Department, and provides centralized pickup and delivery of daily mail.

OFFICE OF PUBLIC AFFAIRS

Colonel Max Moss
Director, Media, Civilian Relations
Com: (405) 228-5158
DSN: 628-5158



MISSION

The Public Affairs Office (PAO) promotes awareness, understanding and support for the Oklahoma Army and Air National Guard activities and programs. The PAO works to publicize the activities of the Oklahoma Army and Air National Guard. Fulfills the Oklahoma National Guard's obligation to keep the American people informed and helps to establish conditions that lead to confidence in the Guard and its readiness to conduct operations.

The PAO coordinates with other state agency community relations professionals to ensure national and state media outlets receive comprehensive and accurate information about the Guard's support of first-responders during domestic actions.

INTERNAL COMMUNICATION

The PAO is responsible for working with other members of the Joint Staff to produce effective video and print products that assist the staff and Adjutant General communicate their message to Soldiers, Airmen and full-time employees of the Oklahoma National Guard.

A variety of social media platforms are utilized to convey themes and messages that enhance internal communication effectiveness.

EXTERNAL COMMUNICATION

The primary mission of journalists within the Oklahoma Army National Guard is to "tell the Soldier story." This is accomplished by producing print and video products for internal and external release to all available media markets.

The PAO hosts events such as press conferences, media days, and boss lifts which are intended to engage media, community leaders, and citizens while helping provide them with a greater understanding of the Oklahoma National Guard's roles, responsibilities and capabilities.

Many of our products are distributed externally in the

form of hometown news releases, but we also utilize the Digital Video and Imagery Distribution System (DVIDS) headquartered in Atlanta, Ga. Whenever possible the PAO engages newspapers and television stations to help us tell our story.

MEDIA RELATIONS/FACILITATIONS

This is perhaps the most visible and most important aspect of Public Affairs, especially in today's vast electronic environment in which we live. Contrary to popular belief, the media is not our enemy. In fact, when engaged properly, can be one of our most important allies. Aspects of this core mission might entail answering telephone queries, escorting media onto one of our installations or helping to embed them with one of our units for an extended period during an annual training exercise.

COMMUNITY RELATIONS

It is important to be well thought of throughout the local communities in which we operate. Therefore, implementing a robust community relations program can go a long way toward continuing to foster that relationship not only with our community partners, but with the local media as well.

Putting Soldiers and their equipment on display during community events is also another avenue of approach toward building good relationships. Providing speakers to speak at various functions and civic organizations is another outreach program that can be used to foster good relations with the community. The individual Soldier is the best and most effective means of reflecting what we do, who we are, and how we do it.

MEDIA ANALYSIS

Staying on top of what's being written and what's being said about the National Guard can help you develop plans and a posture for how to further engage the media to help tell the Guard's story. The Oklahoma National Guard enjoys a tremendous relationship with the media that is based on years of respect, understanding and honest communication.

45th INFANTRY BRIGADE COMBAT TEAM

Colonel Van Kinchen
Commander



MISSION

The 45th Infantry Brigade Combat Team (IBCT), "The Thunderbirds", are a disciplined team of exceptional warriors, led by adaptive, confident leaders, skilled in the conduct of Unified Land Operations. They remain prepared to deploy whenever needed, into any operational environment, to protect our nation's interests.

Additionally, on order of the Governor, the 45th IBCT will serve in a supporting role reinforcing the appropriate civil agencies as they work to protect life and property, while preserving the peace, order and public safety.

VISION STATEMENT

The 45th IBCT continues to build upon its tradition of service by focusing the energy of it's over 3,400 warriors on those priorities that are relative to preparing this formation for future service.

Progress will be tracked and measured in all readiness areas: personnel, medical, logistical and training. We will retain our ability to quickly flex in support of meeting our solemn obligation to our state by remaining prepared to support the appropriate civil authorities in the event of circumstance or natural disaster.

The 45th IBCT Soldiers continue to embody of the best of the modern day Warrior, like their legendary predecessors, their focus is "Always Forward!"

STRUCTURE

The 45th IBCT is a self-sufficient brigade containing a complete ensemble of infantry, cavalry, artillery, military intelligence, engineer, signal, support maintenance, medical and heavy transportation units.

The Headquarters for the 45th IBCT, the 700th Brigade Support Battalion, and the 45th Brigade Special Troops Battalion, is the Armed Forces Reserve Center in Norman, Okla. The 1st Battalion, 179th Infantry is headquartered in Stillwater, OK.

The 1st Battalion, 279th Infantry is headquartered in Sand Springs, OK. The 180th Cavalry Squadron is headquartered in Durant, OK. The 1st Battalion, 160th Field Artillery is headquartered in Chandler, OK.

SIGNIFICANT ACTIVITIES

MOBILIZATIONS IN SUPPORT OF:

OPERATION ENDURING FREEDOM

OPERATION IRAQI FREEDOM

OPERATION NEW DAWN

The 45th IBCT is one of two National Guard IBCT's that has mobilized three times in the last 12 years. It has conducted multiple deployments in support of Operation Enduring Freedom in Afghanistan and Operations Iraqi Freedom/Operation New Dawn in Kuwait and Iraq. In the course of these deployments, the 45th IBCT has lost 15 Warriors and many more injured and wounded. The 45th IBCT completed its most recent deployment in the spring of 2012.

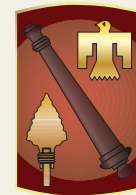
HOMELAND SECURITY

The 45th IBCT has supported three State Active Duty events in 2014, the most significant being our support to the Winter Weather events in central and southeast Oklahoma. During that time we had over 200 warriors and leaders performing a variety of tasks assisting local emergency management in securing and routes.



45th FIELD ARTILLERY BRIGADE

Colonel Mike Chase
Commander



MISSION

With the advent of the United States Army's modular structure, the mission of the Field Artillery Brigade incorporates those missions previously performed by Corp Artilleries, Division Artilleries and Field Artillery Brigades. The Field Artillery Brigade gives the division, corps, joint task force or land component command a headquarters to plan, synchronize and execute lethal and non-lethal supporting fires in support of current and future operations throughout the command's Area of Operations (AO).

The Field Artillery Brigade (FAB) is capable of employing Army and Joint Air, surface and subsurface fires, as well as Special Operations Forces, Information Operations, Civil Affairs and Airspace Command and Control elements. The Field Artillery Brigade also has the necessary command and control structure to integrate attached ground and maneuver forces and function as a maneuver headquarters.

VISION STATEMENT

The 45th Field Artillery Brigade will continue to build upon its tradition of excellence and service by developing a professional military force that is fit and ready to serve. We will fulfill our solemn obligation to our nation and state by defending our nation against enemies both foreign and domestic and serving Oklahoma with dignity and respect. The 45th Field Artillery Brigade will continue to be the embodiment of the Citizen Soldier.

MOBILIZATIONS IN SUPPORT OF OPERATION ENDURING FREEDOM

Soldiers from the 1-158th FA (HIMARS) and Bravo Battery 171 (TAB) are currently deployed to Afghanistan in support of Operation Enduring Freedom. The units are stationed in the Kubal, Zabul and Herat provinces, providing artillery support, counterfire acquisition and security to the units in those areas.

SIGNIFICANT ACTIVITIES

45th Field Artillery Soldiers conducted Unified Land Operations (ULO) training to further develop the combat ability of the Brigade. The units successfully

completed missions including simulated rocket attacks, counterfire, Suppression Enemy Air Defense and a Mass Casualty Exercise (MASCAL). The training allowed the Brigade to exercise and refine each section's Tactical Standard Operating Procedure (TACSOP). During training, poor weather resulted in a real-world situation, which allowed the 271st Brigade Support Battalion (BSB) to put their TACSOP to the test. An active duty unit, the 168th BSB from Fort Sill, Okla., called upon members of the 271st BSB to assist with the recovery of an overturned HEMTT.

Two Soldiers from the 1-158 made Oklahoma National Guard history. They were the first females in the Oklahoma National Guard to participate in a Live Fire Exercise at Ft. Sill. While the firing battery was deployed, the rear-detachment executed a 36-rocket shoot in order to meet annual requirements. Soldiers from across the 45th Field Artillery Brigade continue to serve their friends and neighbors by responding to State Active Duty missions like the Tornado Relief efforts. We are also vital partners with the communities where our Soldiers serve.

FIELD ARTILLERY BRIGADE STRUCTURE

The 45th Field Artillery Brigade is composed of an organic High-Mobility Artillery Rocket System (HIMARS) battalion, the 1-158th Field Artillery (FA); a support battalion, the 271st Brigade Support Battalion (BSB); and two separate batteries/companies, Headquarters and Headquarters Battery (HHB) and the 205th Network Signal Company.





(Above) Soldiers from the 45th Infantry Brigade Combat Team carry a stretcher with a simulated casualty during Annual Training.



(Left) Oklahoma Army National Guard Soldiers prepare to slingload equipment from a UH-60M helicopter during training.

(Below) Oklahoma Army National Guard Soldiers evaluate and move a simulated casualty to safety during Annual Training.



Supporting the Nation and State since 1895

90th TROOP COMMAND

Colonel Louis Wilham
Commander



MISSION STATEMENT

The 90th Troop Command provides combat service support to American's Army for Unified Land Operations, Homeland Defense, Homeland Security, and Civil Support. We are Citizen-Soldiers providing highly skilled professional expertise in support of community, state, and national missions. As the most diverse subordinate command in the Oklahoma Army National Guard, the 90th Troop Command maintains a robust capability to support transportation, engineer, medical, public affairs, command and control, and aviation logistical support to the state and nation. Our motto "*Duty First!*" symbolizes our selfless service and is our pledge to be prepared when called upon to assist our communities, state and nation.

VISION STATEMENT

The 90th Troop Command will provide ready, capable forces to the state and nation in time of crisis and need. Our singular focus is being prepared to serve the people of Oklahoma and this nation when called upon. The members of the 90th Troop Command continually hone their skills through mission focused training that enables them to live up to the National Guard Motto; "*Always Ready, Always There!*"

SIGNIFICANT EVENTS

During 2014, the 90th Troop Command experienced a rare opportunity to have all subordinate units at home and not deployed. Units focused on personnel readiness and training to ensure they are prepared for future deployments or activations to support the State of Oklahoma. 90th Troop Command conducted consolidated training at Camp Gruber in June 2014, with a focus on enhancement of Soldier technical and military professional skills.

The Command also responded to several state emergencies to include in June 2014, command of the 90th Troop Command passed from Colonel Carl L. Franks to Colonel Louis W. Wilham at a formal military ceremony held at Camp Gruber located near Braggs, Oklahoma.

Headquarters, 90th Troop Command Personnel, training, operations, logistics readiness and support are the primary missions of the Troop Command headquarters based in Oklahoma City. Increasing unit readiness was a major focus of the headquarters and new training programs were implemented in recent months to make this organization ready for any contingency.

120th ENGINEER BATTALION

The 120th Engineer Battalion is based in Broken Arrow, OK and is made up of eight different units with varied missions and capabilities. These units are: Headquarters and Headquarters Company (HHC) 120th Engineer Battalion; Company A, Forward Support Company (FSC) 120th Engineer Battalion; 1220th Engineer Company; 2120th Engineer Company; 3120th Engineer Company; 720th Engineer Detachment (Survey and Design); 1120th Asphalt Team; and the 120th Area Support Medical Company.

HHC, 120th Engineer Battalion

HHC, 120th Engineer Battalion is the command and support structure for the subordinate units assigned to the battalion. The priority focus for the battalion was personnel readiness in the areas of education, medical, and individual training. The Battalion conducted Annual Training in June 2014 at Camp Gruber near Braggs, Oklahoma to enhance individual Soldier readiness and maintain construction skills. HHC planned and directed several construction projects at Camp Gruber to include the Thunderbird Chapel sign and a parade field. Command of the battalion changed from Lieutenant Colonel Mark W. Clifton to Lieutenant Colonel Lars B. Ostervold Jr., in September 2014.

A Company (Forward Support Company), 120th Engineer Battalion

Company A assisted the Army Reserve 214th Brigade Special Troops Battalion in June 2014 by transporting inoperable equipment from Camp Gruber to Fort Sill, Oklahoma. The unit safely transported over 200 tons of equipment and received

recognition from the 214th Brigade Special Troops Battalion. Company A is the logistics element of the battalion providing transportation, maintenance, supplies, rations, and water to subordinate units of the Battalion.

1220th Engineer Company

The 1220th Engineer Company supported the Boy Scouts of America Jamboree in Oklahoma City held in October 2014. They transported engineer equipment to the event and spoke with young boy scouts about the military, and engineer training and equipment. During training exercises, the unit completed over 30,000 sq ft of soil stabilization for future paving operations, and built fox holes for the 45th Infantry Bridge Combat Team's training requirements. The 1220th is a Horizontal Construction Company that is responsible for road and airfield construction, repair, and maintenance as well as construction site clearing and preparation, and emplacement of surface water management systems.

3120th Engineer Company

The 3120th Engineer Company assisted the 1220th Engineer Company with completion of over 30,000 sq ft of soil stabilization for future paving operations, and building of fox holes for the 45th Infantry Bridge Combat Team's training requirements. They also completed clearing and grubbing operations to prepare for future construction projects to enhance the training center. The 3120th Engineer Company is an airmobile engineer construction unit charged to support brigade combat teams with earthmoving equipment for combat operations, and maintaining or constructing roads, airfields, and helipads.

2120th Engineer Company.

The 2120th Engineer Company completed the Camp Gruber Thunderbird Chapel sign during training in June 2014. Concurrently, they completed additional masonry tasks, renovation projects, and poured concrete pads that enhanced both the training center and training areas. The 2120th Engineer Company is a vertical construction company that constructs buildings and other structures, and well as providing soil haul capability. Their skills sets include electricians, plumbers, carpenters, and masons.

1120th Asphalt Team

The 1120th Asphalt Team conducted asphalt

operations at Camp Gruber and paved two different parking locations with approximately 240 tons of asphalt. The 1120th Asphalt Team is an engineer unit that produces, hauls, and lays asphalt to support military operations.

720th Survey and Design Team

The 720th Survey and Design Team conducted construction survey and design of projects at Camp Gruber. The unit surveyed horizontal and paving projects prior to project construction, ensured soil stabilization, and ensured proper drainage implementation. The 720th Engineer Team also surveyed and designed a new Camp Gruber Parade Field that will be constructed over the next calendar year. The 720th Survey and Design Team provides survey, design, and materials testing to support military construction missions.

120th Medical Company (Area Support)

The 120th Medical Company provided medical support for all the Soldiers of the 90th Troop Command as well as to the whole of the Oklahoma Army National Guard. The unit provided Combat Lifesaver Training and Certification for seventy-eight Soldiers of the Oklahoma Army National Guard, and assisted mobilizing units through proper medical care and support of Soldiers. The unit completed over two-hundred Periodic Health Assessments and completed over 3500 hours of medical continuing education requirements. The Medics, Physician Assistants, and Doctors of the 120th Medical Company are key players in the readiness of the 90th Troop Command and the Oklahoma Army National Guard. The 120th Medical Company provides superb medical support and expertise to keep our Soldiers ready for any mission.

345th Combat Sustainment Support Battalion

The 345th Combat Sustainment Support Battalion consists of the Headquarters and Headquarters Company (HHC) 345th Combat Sustainment Support Battalion, 1245th Transportation Company, 1345th Transportation Company, and Company A 777th Aviation Support Battalion (Distribution). The 345th Combat Sustainment Support Battalion relocated from Ardmore, Oklahoma to Ada, Oklahoma in May of 2014. The Battalion is the heavy haulers of the Oklahoma Army National Guard. The units of the 345th Combat Sustainment Support Battalion have the capability to move supplies, personnel, and almost any piece of military equipment to any location to meet the needs of our troops or in support

of civilian authorities. Each unit within the 345th Combat Sustainment Support Battalion supported numerous community events across Oklahoma including Veteran's and Memorial Day activities, and supported numerous local schools and tribal events.

1245th Transportation Company

The 1245 Transportation Company successfully re-consolidated their Soldiers in March of 2014 after full completion of a 2013 Afghanistan mobilization. The 1245 Transportation Company relocated from McAlester, Oklahoma to Ada, Oklahoma in May of 2014. They are comprised of highly experienced Soldiers who provide a unique hauling capability. Each truck is equipped with a unique flat rack system designed to quickly upload and download equipment making them the most efficient transportation companies available. The 1245th Transportation Company supported numerous community events including parades, tribal events and local football games. The 1245th Transportation Company stands ready to support missions at home and abroad.

1345th Transportation Company

The 1345th Transportation Company successfully re-consolidated Soldiers who were cross-leveled in support of the 1245th Transportation Company's Afghanistan mobilization. Throughout the year they focused on individual and collective training of doing what they do best, drive. They have participated in numerous training events, community parades and supported organizations such as the Boys Scouts of America and the Oklahoma Blood Institute, supporting critical blood drives. The 1345th Transportation Company stands ready to support local, state, national and global missions at a moment's notice.

A 777th Distribution Company (Aviation Support Battalion) (Assault)

The 777th Distribution Company stands ready to provide water distribution, fuel distribution and transportation as necessary. The unit continues to train both individual and collective training and has participated in many community events to include local schools, football games and parades. The 777th Distribution Company stands ready to support multiple missions at both home and abroad.

145th Army Band

Known as the "Governor's Own" the 145th Army Band based in Oklahoma City is one of the top



bands in the United States Military. The mission of the 145th Army Band is to provide music to instill in our forces the will to fight and win, foster the support of our citizens, and promote our national interests at home and abroad. To that end, the 145th Army Band provided over 30 performances to military and public audiences throughout Oklahoma during 2014 to include military ceremonies, various community festivals and events, and several performances as part of the OK Mozart Festival in Bartlesville.

145th Mobile Public Affairs Detachment

The highly trained and dedicated print and broadcast journalists of the 145th Mobile Public Affairs Detachment, based in Oklahoma City, tell the story of the Oklahoma National Guard. Through video news releases, photographs, web-based media and print media, these Soldiers help inform and educate the citizens of Oklahoma on what their National Guard is doing for the community, state and nation.



The Medical Detachment did approximately 2,400 PHAs and 2,200 dental exams during the 2014 Calendar Year.

Along with the statewide medical readiness mission, the Medical Detachment provided direct medical support to numerous Oklahoma Army National Guard events that allowed other units to train in their primary war-fighting missions such as the Air Assault and Pathfinder Courses. Unit personnel also participated in numerous Memorial and Veteran's Day

events throughout rural Oklahoma communities.

During 2014, the 145th Mobile Public Affairs Detachment covered such varied events as Best Warrior Competition, change of command ceremonies, training events at Camp Gruber and unit holiday gatherings. Members of the 145th Mobile Public Affairs Detachment also traveled to Eastern Europe providing extensive coverage on NATO Forces training in Poland, Estonia and Lithuania. Their news products and photographs of both the Oklahoma National Guard serving here at home and of Active Duty forces in Eastern Europe were seen in newspapers and on television news programs around the world.

The Medical Detachment serves as the primary duty location for the majority of the State's providers (Nurse Practitioners, Physician Assistants, Doctors of Osteopathy, and Medical Doctors) as well as the State's Dental Command. In 2014, the Medical Detachment Soldiers averaged 18 additional days of duty to maintain the States Medical Readiness. The Medical Detachment continues to stand ready and capable of ensuring the continued health readiness of the Oklahoma Army National Guard.

Medical Detachment, Oklahoma Army National Guard

The Oklahoma Army National Guard Medical Detachment completed its first year under 90th Troop Command. The Medical Detachment has the primary mission of supporting the Oklahoma Army National Guard medical readiness based on Department of the Army and National Guard Bureau regulatory requirements per Army Regulation 40-501 (Standards of Medical Fitness). We are the primary resource for maintaining Soldiers' Periodic Health Assessments (PHA) and Dental Readiness annual exams.

CONCLUSION

The 90th Troop Command ended 2014 reconsolidated and ready to support the next round of missions. The Soldiers of the command stand ready and prepared for the future and look forward to the opportunities to enhance their military specialties in the upcoming year. Focused on readiness, the Troop Command motto of "Duty First!" is our guide as we work hard to be prepared for the future. Citizen-Soldiers in the finest sense of the phrase, the Soldiers of the 90th Troop Command can be counted to be "Always Ready, Always There!"

REGIONAL TRAINING INSTITUTE

Colonel Curtis Bohlman
Commander



MISSION

The 189th Regiment executes Health Care Specialist courses, Officer Candidate School, and Field Artillery (FA) courses, to include courses in the Non-commissioned Officer Education System (NCOES), during Fiscal Year 2014 at the OK Regional Training Institute (RTI) campus, in order to provide highly-trained and qualified Soldiers for the Army National Guard, United States Army Reserve and the Active Component Army.

OVERVIEW

The Oklahoma Regional Training Institute is the home of the 189th Regiment with its First and Second Battalions. Its responsibility covers a region of nine different states. The mission, as part of the Total Army School System (TASS), is to provide efficient and effective training programs, utilizing Professional instruction, which prepares Soldiers for many levels of future assignments.

In addition to expert instruction, the RTI has student billeting that is able to house 159 Soldier rooms and three distinguished visitors' rooms. Also available to occupants and employees is a state of the art physical fitness facility, a full size gym and a ¼ mile track. Due to the temperate climate of Oklahoma, the 189th RTI is able to teach classes year round.

The 189th Regiment is a Training and Doctrine Command (TRADOC) organization layered under the TASS. The TASS is a composite school system comprised of the Army National Guard, United States Army Reserve and the Active Component institutional training systems. Through the Army's institutional training proponents, the RTI provides standard resident and simulator training to the Soldiers of the region.

During Training Year 2014, the RTI conducted 13 TASS courses with a combined attendance of 354 students. Five Non-TASS courses were also conducted with approximately 90 students. Additionally, the 189th Officer Candidate School was responsible for training and commissioning 26 officer candidates.

1ST FIELD ARTILLERY BN, 189TH REGIMENT

The 1st Battalion conducts Military Occupational Skill Qualification and Non-Commissioned Officer Education System Courses for six out of eight of the FA Career Management Fields which include:

- Cannon Crewmember, M119 howitzer
- FA Cannon Section Chief Advance Leader Course
- FA Platoon Sergeant Senior Leader course
- FA Tactical Data System Specialist
- Fire Support Specialist
- Fire Support Sergeant ALC
- Multiple Launch Rocket System Crewmember
- HIMARS Section Chief ALC
- MLRS/HIMARS Platoon Sergeant SLC
- MLRS/HIMARS Fire Direction Specialist
- Joint Fires Observer Re-Certification

The 1st BN also combines training for Force XXI Battlefield Command Brigade and Battalion Blue Force Tracker system.

2ND BN, 189TH MODULAR BN

The 2nd Battalion, 189th Modular Battalion, primarily conducts Health Care Specialist (68W) career management field training and conducts the State's Officer Candidate School for the Oklahoma Army National Guard. 2nd Battalion is also responsible for several other courses and instruction which are not necessarily associated with the TASS. Some examples of these are the 68W Recertification course, CPR and Basic Life Saving classes, Army Basic Instructor's course, Small Group Instructor's course, and Company Commander and First Sergeant Pre-Command Course.

OTHER EVENTS

State agencies that are regular users of the RTI facility include: Department of Public Safety, Department of Corrections and Department of Emergency Management. Consequently, the RTI is a key asset to the State of Oklahoma and United States Military. The RTI is also utilized as an alternate/emergency command post for Oklahoma's Joint Force Headquarters and the Department of Defense

Military Entrance Processing Station if the situation dictates. The conference and lodging facilities are readily available to support State agencies, enabling cost savings for strained budgets.

FUTURE PLANS

The RTI continually seeks to improve its support to the Oklahoma Army National Guard (OKARNG), the State of Oklahoma and our community. We openly accept suggestions and do our best to support all requests. In the changing climate of force reductions and budget cuts, the RTI is actively working to maintain all of its TASS missions and seeks the expansion of our State Mission as much as possible, thus further demonstrating our value to the Adjutant General and the Governor of Oklahoma. Furthermore, the RTI stands ready to support not only the needs of the OKARNG but other Services and Agencies as well.

CONCLUSION

These are exciting and challenging times for the United States Army, the OKARNG and the 189th Regiment. Due to constraints and changes that our government and the military are facing, we must train our Soldiers in the most cost effective manner possible. Utilizing the RTI to its fullest capability assists in reaching these ends.



137th AIR REFUELING WING

Colonel Devin Wooden
Commander



MISSION

The Will Rogers Air National Guard Base mission is dedicated to enhancing global reach by serving our nation, state and community through the unique capabilities of the 137th Air Refueling Wing (ARW), the 205th Engineering Installation Squadron and the 146th Air Support Operations Squadron.

VISION

Our vision is to be the most capable unit in the Air National Guard, manned with competent, energetic and dedicated personnel, committed to excellence. Our people are prepared and equipped for any and all missions and dedicated to a process of constant improvement.

OVERVIEW

Col. Devin Wooden is Commander of the 137th Air Refueling Wing, Will Rogers Air National Guard Base, Oklahoma City, Oklahoma. As commander, he is responsible for the combat readiness of an air refueling wing consisting of operations and maintenance, 13 supporting units and two tenant units with more than 1,100 personnel.

He oversees and executes an operating budget of more than \$47 million. The 137 ARW is an associate unit with the 507 ARW, an Air Force Reserve Component unit, and together the two wings fly and maintain eight KC-135R aircraft. The 137th and 507th formed the first Air Reserve Component association in the U.S. Air Force.

IMPRESSIVE FLIGHT SAFETY RECORD CONTINUES

The 137 ARW continues to add to their mishap-free flying hour totals. The 185 ARS flew 1,364 mishap-free hours in CY13 and the 137 ARW has flown a total of 614,179 mishap-free hours over the past 54 years.

MAJOR CHANGES

As a result of the FY13 NDAA, the 137 ARW will gain 11 RC-26B Aircraft in FY15; additionally the same law removed four KC-135s from the association.

WORLDWIDE MISSIONS AND DEPLOYMENTS

The Wing deployed 116 personnel for 8,256 total days in support of missions including Operations Enduring Freedom and Deep Freeze. Those deployment locations included but were not limited to Al Udeid, Afghanistan, Germany, Kyrgyzstan, Kuwait, and Qatar.

Additionally, the 137th executed 29 off-station missions, flew 1,319 hours and offloaded more than 2.2 million pounds of fuel to more than 346 different receiver aircraft on various NGB and AMC sorties ranging in locations from Alaska, Australia, Germany, Qatar and Guam.



INFRASTRUCTURE PROJECTS

Base Pavement Maintenance, \$536,006
Repair and Maintain Dining Facility, \$715,364
ISR Squad Ops Bldg 1050, \$595,633
Repair LRS Facility, Bldg 1047, \$508,045
10 SRM Projects, \$565,130

COMMUNITY INVOLVEMENT

The Wing's continued community support of Operation Holiday Spirit helped collect over \$34,800 benefiting numerous Guard and Reserve families.

Additionally, the 137th sponsored an Oklahoma City Civil Air Patrol chapter to enable training and mentorship to more than 60 cadets. Wing members

also raised over \$1500 for contribution to the Oklahoma City Rescue Mission and supported the Combined Federal Campaign. This Wing also partnered with the Edmond Chamber of Commerce, forming a team that enhances community support through civil functions throughout the year.

MAJOR EVENTS

The 137th Medical Group organized and trained a 13 person In-Place Patient Decontamination team, giving the 137th Wing Commander the ability to respond to a domestic chemical/biological hazards events. To support deployed capabilities, the Medical Group trained members at the Expeditionary Medical Support (EMEDS) training course which is a modular, scalable, rapid response medical package that can be used in humanitarian relief, wartime contingencies, and disaster response operations.

Several members of the 137th Medical Group participated in training for the Expeditionary Patient Staging team, to be used in initial response of contingency operations, and humanitarian assistance/disaster response. Additionally, they deployed medical counter chemical biological radiological personnel to train the Azerbaijan Ministry of Defense personnel.

137th Communications Flight Cyber Defense team

participated in Cyber Flag 2014, which the team aggressively performed threat analysis on a network that hosted over 200 users and devices, reducing vulnerabilities throughout the network.

Command post personnel participated in Emerald Warrior 14 acting as the liaison between the Combat Air Operations Center located at Hurlburt Field, Florida and the 137ALCF located in Gadsden, Alabama. EW is a USSOCOM sponsored mission rehearsal pre-deployment exercise and a Joint National Training Capability accredited exercise program.

137th ALCF participated in Joint Exercise Emerald Warrior that encompassed over 1,500 participants and 90 aircraft. The ALCF had 100% participation and utilized deployed equipment and capabilities to include weather forecasting, airfield management (including NVG ops), COMM and C2 reporting throughout the exercise.

185th Air Refueling Squadron personnel assigned to the 506 EARS Andersen AFB, Guam, provided USAF, USN and USMC bomber/fighter air refueling support for PACOM logistical and operational purposes. 185 ARS Aircrew were essential to the massive aircraft relocation and evacuation do to numerous typhoons impacting the Pacific Sep-Nov 2014.



138th FIGHTER WING

Colonel David Burgy
Commander



MISSION

The federal mission of the 138th Fighter Wing is to maintain combat ready forces for mobilization, deployment, and employment as needed to support national security objectives. Additionally, our state mission is to support the Governor of the State of Oklahoma with units organized, equipped and trained in the protection of life and property, and preservation of peace.

VISION

Recognized as America's best citizen Soldiers prepared and serving community and nation.

THE 138TH FIGHTER WING

The 138th Fighter Wing is home to the F16C/D Fighting Falcons, a multi-role combat aircraft capable of delivering precision guided munitions around the world. The 138FW returned from Afghanistan in late 2013 in support of Operation Enduring Freedom.

In addition, the Wing continues to provide 24/7 homeland defense through its aerospace control alert detachment in Houston, TX. The 138FW works daily to be ready and lethal living up to its motto of "Strength and Honor".

The 138th Fighter Wing is comprised of four groups to include the Operations Group, Maintenance Group, Mission Support Group, and Medical Group and is host to the 219th Engineering Installation Squadron. The Wing is responsible for organizing, equipping, and training over 1,100 airmen through effective planning and execution of its annual \$71 million budget.

THE 138TH OPERATIONS GROUP

The 138th Operations Group is the home of the 125th Fighter Squadron, 138th Aerospace Control Alert Det 1, 138th Combat Training Flight, and the 138th Operations Support Squadron. Each of these organizations are critical to our national defense and are continuously tasked in that effort. The 125th Fighter Squadron (FS) is the supported command on the Tulsa Air National Guard Base.

When it deploys, all other Wing members come under the command of the 125th FS/CC to carry out whatever mission they are tasked to accomplish.

Since 1996, the 125 FS has deployed ten times in support of the following combat operations; Operation Provide Comfort, Operation Northern Watch, Operation Southern Watch, Operation Iraqi Freedom, Operation New Dawn, and Operation Enduring Freedom. Future deployments in 2015 will focus on Theatre Support Packages for the Pacific Air Force (PACAF).



The 125th FS and 138th OSS are responsible to train all the pilots assigned to the 138FW and serves as force supplier to the 138OG organizations.

Det-1, located in Houston, TX is responsible for Aerospace Control Alert 24/7, 365 days a year. The aircraft, maintenance crews, and pilots live at the facility and are able to rapidly respond to threats to our national air and ground space. In 2014, the unit was scrambled multiple times to actively defend our country and has never failed to launch on time.

All intercepts have resulted in 100% protection of valuable national assets and human life. Det-1 regularly participates in NORAD exercises and

practice events requiring airborne coordination with all US military and many civilian agencies.

Det-1 continues to receive the highest marks during surprise inspections which have resulted in numerous best practices and accolades from across the Air Force. The 138th Combat Training Flight directly supports the Combatant Commanders by training USAF Tactical Air Control Parties (TACP). The TACP controls Air Force firepower and provides direct fires for the US Army, Navy, and Marine Corp.

TACP training is listed as a national priority and the CTF provides a superior training environment, course, and instructors who have constructed a course that graduates highly qualified TACPs. This course also shortens the training time required to qualify this type of battlefield airman by over two years which places this valuable airman into combat much sooner.

THE 138TH MAINTENANCE GROUP

The 138th Maintenance Group provides sustainment for 21 Primary Aircraft Authorized (PAA) to support the Federal Mission of the 138th FW while simultaneously providing aircraft for the Aerospace Control Alert (ACA) mission at 138th FW Det 1.



The deployments in FY 14 began with executing a portion of our federal tasking in support of Operation Enduring Freedom (OEF) at Kandahar AB, Afghanistan; where the men and women of the 138th Maintenance Group (deployed as the 125th Expeditionary Fighter Squadron) met 100% of the requirements in the Air Tasking Order (ATO). In addition to this outstanding accomplishment the 138th Maintenance Group simultaneously supported our homeland mission at 138FW Det 1; here we

provided combat ready aircraft for the ACA mission to ensure 24/7 protection of the homeland.

The 138th Maintenance Group supported several peace time requirements. These missions included support of US Navy ship based missile defense testing in Hawaii and California. And support for the 125th Fighter Squadron while deployed to Savannah, GA and Ft. Smith, AR.

THE 138TH MISSION SUPPORT GROUP

The 138th Mission Support Group is responsible for air base support personnel and equipment necessary to launch, recover, and regenerate combat aircraft. During peacetime, the Group maintains a cadre of trained and deployable Airmen necessary to carry out the wartime mission.

The Group's subordinate units listed below are responsible for supply, transportation, logistics, civil engineering, emergency management, fire protection, services, personnel, security, force protection, communications, and administrative personnel supporting the 138th Fighter Wing to include the 219th Engineering Installation Squadron and the Geographically Separated Units: Detachment 1 (Aerospace Control Alert) and the 138th Combat Training Flight.

138TH LOGISTICS READINESS SQUADRON

The 138th Logistics Readiness Squadron maintained their personnel levels (74 military / 31 full-time) while providing robust logistics support worldwide. The Squadron was recognized for their un-paralleled support with the Air Force Outstanding Unit Award and the NGAOK Outstanding Unit of the Year.

The Deployment and Distribution Flight processed 394 personnel to six stateside and six overseas locations in support of various operations. Deployed members performed an equivalent of 2,914 man-days in overseas locations including Saudi Arabia, Qatar, Germany, Korea, Antigua, and Australia. In support of these personnel moves, the unit deployed and redeployed over 172 short tons of cargo via military aircraft, semi-tractor/trailers and sea van containers.

The Material Management Section achieved and overall Inventory Accuracy rate of 95.9% (accuracy by value 99.999%). The inventory consisted of 122,414 items with a record value of \$12,316,755.84 and overall Equipment In-Use/Equipment value of

\$85 million. The Inventory section completed 100% book to floor FIAR (Financial Improvement & Audit Readiness) inventory value of \$106 million.

The POL Section/Fuels Branch provided outstanding fuel support while issuing over 1.8 million gallons of Jet A Aviation Fuel, with an average 9.3 minute response time. Over 24,000 gallons of Ground Fuels Product, including diesel fuel and gasoline for general purpose vehicles, were issued in addition to over 23,000 gallons of Cryogenic Products issued to on base assigned aircraft and equipment.

The Vehicle Management Section maintained an aging fleet of 142 vehicles assigned to the 138th Fighter Wing and 219th Engineering Installation Squadron. The vehicle in commission rate for was 90%. The total combined value of these assets reaches over \$6 million.

The Compliance Section conducted assessments of each of the other branches within the squadron to ensure that all tasks are completed properly, safely and efficiently. The Squadron maintained an impressive 98.5% compliance grade for the year.

138TH CIVIL ENGINEER SQUADRON

The 138th Civil Engineer Squadron is upheld its tradition of supporting the community, training for its military mission, and maintaining a 100 acre industrial facility complex in support of the Fighter Squadron. Over the course of the year, the Squadron's Fire Department responded to multiple community calls for assistance, its Emergency Management section is participating in National disaster exercises, and the Engineering section engaged in \$12M of construction efforts.

The Engineering section concluded a complete rebuild of the aircraft fire suppression systems in three hangars. Included with this work was the revitalization of three hangar doors totaling approximately \$3.8M. Also completed this year was the repair and replacement of a failed road network costing approximately \$2M.

Initiated near the end of the current fiscal year, the base fire station repair project will continue in construction through fiscal year 2015 with an approximate cost of about \$4M.

The unit members participated in nine engineering training missions across the country and overseas, to include a deployment to Australia and two missions to

Germany. Stateside locations included Ft Indiantown Gap, Pennsylvania, March Air Force Base, California, Dobbins Air Force Base, Georgia and Tyndall Air Force base, Florida.

138TH SECURITY FORCES SQUADRON

The 138th Security Forces Squadron is dedicated to provide personnel and resources a safe, protected environment, at any worldwide location. The Unit was mobilized to support Operation Enduring Freedom deploying 12 personnel to Al Dhafra Air Base in United Arab Emirates for 213-days assigned to the 350th Expeditionary Security Forces Squadron and Combined Joint Task Force, Horn of Africa.

The deployed Defenders provided around the clock Base Security Operations securing over 3,500 Coalition personnel, \$7.2 Billion of DoD resources and enabled 380 million gallons of fuel to flow safely to aircraft flying over 11,000 combat sorties.

The Combat Arms Training and Munitions team conducted extensive weapons training for both the 137th Air Wing and 138th Fighter Wing. CATM maintained and inspected over 1,251 base weapons and provided firearms training for over 350 airmen. CATM also instructed lethal and non-lethal weapons training for three P-275 classes at Camp Gruber for 35 Total Force Tactical Air Control Party (TACP) specialists.

The unit supported high profile security events such as the Air Force Chief of Staff and Chief Master Sergeant of the Air Force visit, security support for the 177th Fighter Wing in Springfield, Missouri, Family Day, and the aircraft mishap near Moline, Kansas.

138TH FORCE SUPPORT SQUADRON

The 138th Force Support Squadron provided services in several diverse areas spanning the service member's life span; recruiting & retention, benefits and ID cards, food services, lodging, fitness, contingency operation support to family readiness and human resources.

The Recruiting & Retention Team enlisted 136 new members into the Tulsa Air National Guard through member referrals, state wide job and career fairs and national advertising efforts. The retention office provided over 100 enlistment bonuses totaling 1 million annually and the state provided 410 state college tuition waivers. The Training office processed 80 training line numbers (TLNs) for basic military training and over 350 technical schools and 60

professional military education schools ensuring the formal training of our force. The Defense Enrollment Eligibility Reporting System (DEERS) Support services team provided over 5,000 transactions and retirement briefings. The Services team provided 12,000 meals and over \$120K in local lodging expenses. The teams also provided over 1600 fitness tests ensuring our Airmen are "Fit to Fight"! The Family Programs office provided three child care providers in the Tulsa area and participated in Yellow Ribbon event, Strong Bonds marriage seminars and assisted multiple family events. The Human Resources office assisted hiring 60 Air and 21 Army National Guard members.

Unit members are force enablers and rise to support any time – anywhere! 2015 promises another high operations tempo year to include a call to support our nation with a 183 day mobilization of the squadron.

138TH COMMUNICATIONS FLIGHT

The 138th Communications Flight supported units with \$1.3 Million in Information Technology (IT) acquisitions, upgrades and sustainment. In addition to upgrades, the unit further maintained and supported overall \$10.4 Million of base network infrastructure, \$2.5 Million of desktop IT equipment, \$161,000 of enterprise software, \$114,000 of functional systems software, \$1.3 Million for circuit and contracts and \$5.8 Million in data repository systems, totaling over \$20.2 Million of Network Information Technology.

Unit members assisted the Air National Guard Network (ANG) Operations and Security Center (NOSC) prepare for and receive an excellent rating on their Command Cyber Readiness Inspection (CCRI). Embracing the Total Force Initiative they were later able to give 1000 man hours to RAF Mildenhall,



THE 138TH MEDICAL GROUP

The Medical Group accomplished the first Occupational Environmental Health Site Assessment (OEHS) for the 138FW. Maintained workplace safety exceeding the 90% goal for the respiratory protection program while ensuring safe industrial breathing zones. The Industrial Hygiene, Drinking Water, and Radiation Safety Programs protected 1,100 personnel while supporting multiple construction projects including ramp and runway replacement.

The unit continues to maintain Domestic Operations (DOMOPS) capability for Home Station Medical Response (HSMR)/medical countermeasure-chemical, biological, radiological, and nuclear (MC-CBRN) rapid response. Medical personnel received training in Entomology, burns and sutures, casting, cardiac and chest tubes, Traumatic Brain Injury, Post-Traumatic Stress Disorder, pediatric management, Air Evac and Critical Care at Volk Field CRTS, Wisconsin.

The Medical Group implemented the 1st Annual Preventative Health Assessment (PHA) process. Completion of Maintenance and Operations personnel PHAs, specifically 453 PHA's in just three days. Received recognition from NGB for being the first unit ever to integrate Occupational Health, Annual Dental Exams and Fly Physicals concurrent with PHA requirements.

Participated in the State Partnership Program. Assisted with planning and coordination of an Azerbaijan Ministry of Defense personnel training event to meet NATO level 2 evaluation requirements and recommendations from the 2013 military exchange.

219TH ENGINEERING INSTALLATION SQUADRON

The 219th Engineering Installation Squadron is a world class organization dedicated to meeting the goals and objectives of the United States Air force and Oklahoma Air National Guard. The mission of the 219th Engineering Installation Squadron (EIS) is to train for war, mobilize and deploy resources and equipment in support of theater and tactical forces and provide field commanders with host communications systems through the engineering, installation, reconstitution and replacement of communications-computer systems.

The 219th is one of 15 Air National Guard Squadrons and one active duty Engineering Installation Squadrons nationwide. The 219th provides the Department of Defense with some unique "in-house"

capabilities. The unit has the ability to engineer, install, or relocate permanent communications infrastructure such as copper cable, fiber optics, microwave, radio, satellite links, radar, and other communications systems. The 219th conducts missions within the United States and overseas at a variety of locations to include Air Bases and Army Forward Operating Bases. This occasionally involves being present during combat operations.

The 219th Engineering Installation Squadron trains for its mission in a peacetime environment within the United States and overseas through the performance of DoD and USAF projects that cannot be performed by contractors due to the lack of funding to meet contractor bids. The unit accepts projects that provide our personnel seasoning in war tasked skill sets, provided there are sufficient unit members to execute the project. As a result, telecommunications services are provided at significant savings to the taxpayer while providing the DoD a trained “go to war” capability.

It is important to note that 90% of our personnel



are traditional guard members. This has resulted in a very high operational tempo. The 219th continues to accept the challenge set before it with excellence. The squadron averages 10 engineering and installation projects per year and 55 days of active duty per member for projects in addition to any mobilizations in support of the Air Force and

Department of Defense. The active duty performed by 219th personnel in FY2014 included 5,434 enlisted days and 251 officer days.

In FY2014, the 219th EIS continued its four year major role in the AFSPC C-Band Radar relocation from Antigua to Exmouth, Australia. The Air Force realized a 75% cost savings over the contractor bid – resulting in over \$40 million saved.

The 219th expended over 1,000 military days over four years moving the radar system and meeting the requirements of the closing facility in Antigua. Other projects that provided war time training were completed for the Air Force and the Air National Guard in Arkansas, Oklahoma, Kansas, Iowa, Nebraska and Missouri.

The 219th also provided augmentation to several other EI units in support of projects that required additional manpower. The unique setting that this community has is one of working toward the greater good and mission accomplishment.

The 219th is also taking a leadership position in the future USSTRATCOM facility at Offutt AFB, NE. This \$600 million dollar facility is being called the 2nd largest facility in the DoD behind the Pentagon. This is a massive project that will include approximately 90 EI personnel on the ground for roughly 24 months to complete. This year was filled with the normal strategic planning and engineering that is required for a project of this size.

Currently, the cost savings calculated for EI to do this project versus a contractor is in excess of \$100 million dollars. The 219th Engineering and Installation Squadron is and will continue to be a leader in the accomplishment of local, state and national goals and objectives through flexibility and adaptation

205th ENGINEERING INSTALLATION SQUADRON (EIS)

Lt. Col. Scott Townsend
Commander



MISSION

The mission of the 205th EIS is to mobilize and deploy resources to accomplish Engineering, Installations, Reconstitution, Expansion, Enhancement, and/or Replacement of Communication-Computer Systems, Air Traffic Control and Landing Systems (ATCALs) and Meteorological/Navigational Systems worldwide.

SIGNIFICANT ACTIVITIES

The 205th EIS remained involved in AEF support outside of our normal rotation with a member who re-deployed.

Contingency Workload

One member re-deployed for an additional 180 day tour in support of AFSOC related missions.

Peacetime Workload

January 2014, ten personnel removed decommissioned tower for 137th ARW, Will Rogers

ANGB, OK. Since local personnel were utilized, total cost of effort was under \$500. Cost savings was over \$7,000.

February 2014, five personnel removed and relocated racks for 72nd ABW, Tinker AFB, OK. Since local personnel were utilized, total cost of effort was under \$1,000. Cost savings was over \$28,000.

June 2014, Ten personnel deployed to 140th WG, Buckley ANGB, CO. Members installed 12,000 feet of fiber optics replacing the failing copper runway lighting control. Total cost of \$20,000. Cost savings was over \$120,000

August 2014, Ten personnel deployed to 460th OG, Buckley AFB, CO. Members installed 5,000 feet of fiber optics for alternate pathways to ensure continued connectivity. Total cost of \$30,000. Cost savings was over \$150,000

146th AIR SUPPORT OPERATIONS SQUADRON (ASOS)

LT. COL. James Waltermire
Commander



MISSION

The 146th Air Support Operations Squadron (ASOS) will support the Combatant Commander as tasked; or as assigned otherwise by the USAF, the National Guard Bureau (NGB), or the Governor of Oklahoma.

The ASOS mission is to deploy with designated ground units and provide Joint Fires dominance in accordance with ground force commander's intent. Unit members, known as Joint Terminal Attack Controllers (JTACs) advise on the capabilities and limitations of air power, and assist the ground commander in planning, requesting, and coordinating Close Air Support (CAS), Intelligence,

Surveillance, and Reconnaissance (ISR), Electronic Warfare (EW), and Airlift. JTACs provide the primary terminal attack control of CAS in support of ground forces-- "putting bombs on target". The State mission of the 146th ASOS is to provide rapid-response command and control capabilities in support of civil authorities during state emergencies.

SIGNIFICANT ACTIVITIES

The 146th spent the beginning of 2013 reconstituting from our OEF deployment in support of the 45th IBCT and completing the move into our new building. In May, the 146th responded immediately to the aftermath of the Moore tornado with search and

rescue equipment. Over 19 individuals were involved in helping the on scene commander accomplish a methodical search of the disaster area using thermal imaging and provided effective command and control to the Army as they were initially standing up operations.

We also provided all of the HMMWVs and radios used by the 137th ARW during the recovery efforts and POTUS support. In August the 146th served as the lead ASOS for Red Flag Alaska 13-3 deploying 56 personnel from three additional ANG ASOS units. This exercise was focused on Joint Fires and employing Close Air Support during Major Combat Operations in a full spectrum environment. The scenario required Airborne operations for a simulated airfield seizure as well as integrating airpower in to the army's scheme of maneuver.

This is a huge shift away from training for Counter Insurgency operations and will be the focus of our training for 2014. The 146th will receive the first Air National Guard Advanced Joint Tactical Simulator (AAJTS).

This required modification to our building and was initially set for delivery in Oct 2013. However, due to sequester we are now set to receive this new capability in Mar 2014. AAJTS is an advanced virtual simulator tied in with military aircraft simulators allowing pilots and JTACs to train in the same environment.

The 146th will validate AAJTS as the system of record for the Active duty and the Air National guard. This simulator will also be able to support the 45th IBCT Joint Forward Observer program that was used successfully in Afghanistan.



45th INFANTRY DIVISION MUSEUM

2145 N.E. 36th Street
Oklahoma City, OK 73111

MISSION

The 45th Infantry Division Museum is acknowledged as the largest and the best National Guard Museum in the United States. Despite the extensive construction work and the inability to use the Museum's 36th Street Gate for ten months, we had over 12,000 Oklahoma visitors and over 3,500 out-of-state visitors with an additional 350 international visitors from over 30 nations. Recognized as a world-class historical facility, the 45th Infantry Division is Oklahoma's only state-operated museum dedicated to military history. The Museum collects, preserves, and exhibits objects and equipment relevant to the history of Oklahoma's military heritage from the Spanish exploration to the present day operations of the Oklahoma Army and Air National Guard.

SIGNIFICANT ACTIVITIES

The Museum has completed its first significant capital improvement in thirty-five years with the removal of the old parking lot and construction of a vastly improved and enlarged parking lot with handicap accessible sidewalks. The entrance steps to the front of the Museum were replaced and new display pads for artillery weapons were constructed in front of the Museum. New underground storm drains in the new parking lot now drain rainwater safely away from the Museum's east display park. The new parking lot will provide much needed additional parking for vehicles as well as new designated parking for school buses and recreational vehicles. In addition, the Museum's Parade Field received a new flag pole, sidewalks, and sod.

Many of the Museum's vintage vehicles and artillery pieces were moved to the National Guard's maintenance facility in Norman for restoration and re-painting prior to the construction of the new parking lot. Several have now been completed and will be returning to the Museum for display during the upcoming months. The complete reconstruction and restoration of our World War II halftrack is well underway. It will be at least another year before it will be ready for return to the Museum. It will be placed on display inside of the Museum and will be



completely equipped as it would have appeared when it served with the 45th Infantry Division in World War II.

The last three of the Museum's nine vintage US Army aircraft and helicopters aircraft damaged in a hailstorm three years ago have been restored and were returned for public display this year. The aircraft had been disassembled and transported offsite to an aircraft restoration facility in Oklahoma for repairs and restoration.

With thousands in attendance, the Museum conducts special ceremonies on Veterans Day and Memorial Day to commemorate and honor the service and sacrifice of all of Oklahoma's veterans and military service members. The accomplishments of the Museum would not be possible without the dedicated work of a small nucleus of employees supported by the incredible efforts of dozens of devoted volunteers.

EXHIBITS

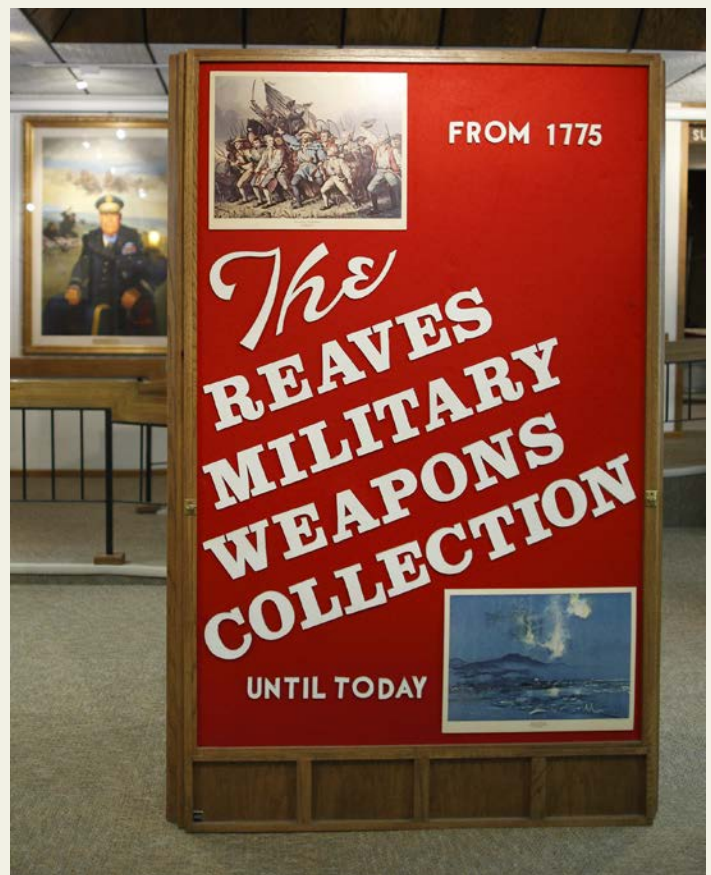
With over 22,000 square feet of exhibition halls, archives, library, and theater, the Museum's ten galleries tell the story of Oklahoma's military history from the year 1541 through today's current operations. The 45th Infantry Division's history is a large part of the story line with its 511 combat days and eight campaigns in World War II and 429 combat

days and four campaigns during the Korean War. It is also home to the largest collection of Hitler artifacts currently on public display in the world.

The Museum has opened a new exhibit about the beginning of World War I. This year, 2014, is the Centennial Year for the beginning of World War I. The Oklahoma National Guard and the State of Oklahoma had significant involvement in World War I and we will be telling this story during the next few years.

One of the Museum's galleries is dedicated to displaying the two hundred original "Willie and Joe" cartoons. Created and drawn on the front lines during World War II by the Pulitzer Prize winner, Bill Mauldin, "Willie and Joe" represented the typical American Soldier and his enduring sense of humor despite the most trying circumstances. Bill Mauldin began his military career with the 45th Infantry Division and maintained his close association with the Museum throughout his life.

The Jordan B. Reeves Military Weapons Collection gallery is considered to be one of the nation's most comprehensive and valuable collections which traces the evolution of military weapons from this nation's War of Independence from Great Britain through this nation's involvement with the Vietnam War. Displayed are hundreds of extremely rare, one-of-a-kind, firearms, edged weapons, cannons, and machine guns. This collection includes Civil War



sniper rifles, Colt pistols and Winchester rifles from the days of America's wild western frontier, Gatling guns mounted on wagon wheels, to U.S. Navy rifles salvaged from the wreck of the battleship Maine, sunk in Havana Harbor. It is the third largest and most complete exhibition of American firearms in the United States today.



Located at 2145 NE 36th Street in Oklahoma City, the Museum is surrounded by a 15-acre military park containing over seventy military vehicles, armored vehicles, artillery, helicopters, fixed-winged aircraft, and jet fighters. The State's 45th Infantry Division Monument, originally constructed in downtown Oklahoma City, and was moved in recent years to the Museum grounds where it now towers over the entire military park.

THUNDERBIRD YOUTH ACADEMY

Ms. Cherie Stierwalt
Director



MISSION STATEMENT

Thunderbird Youth Academy (TYA) strives to be the premier state program in serving at risk youth. Our mission is to provide the opportunity for positive change for these youth through a quasi-military environment that fosters high levels of discipline and education.

The "quasi" military approach to discipline and education capitalizes on military structure and principles. Staff intervene in the lives of at-risk youth by giving them the opportunity to gain control of their lives by increasing their academic performance, teaching essential life skills, improving self-esteem, and becoming more physically fit all of which enables them to better compete in the work place and manage a healthy family environment.

PROGRAM OVERVIEW

To date, TYA has graduated 3,995 cadets who are ready and equipped with the necessary skills to take their place in Oklahoma society. TYA graduates return to high school, attend college or enter the workforce, with a percentage of graduates joining the military. TYA is a 17 month program broken down into two phases, Residential and Post-Residential. The youth reside at TYA 24 hours a day, seven day a week during the 22 week Residential phase.

The program is designed to instill in each cadet a sense of self-discipline and community spirit by using a variety of methods including teaching of eight core components; Academic Excellence, Job Skills, Physical Fitness, Life Coping Skills, Leadership/ Fellowship, Responsible Citizenship, Community Service, and Health, Sex Education and Nutrition.

The Oklahoma Thunderbird Youth Academy is recognized by the Oklahoma State Department of Education as a viable option to students failing in the traditional school system. The program offers a High School GED via the testing services of the Cherokee Nation Career Services Testing Program and a high school credit recovery program currently paid for by a grant from ATT.

Qualifying Cadets may earn up to three college hours in Introduction to Manufacturing Technology at the Pryor Campus of Oklahoma State University Institute of Technology. TYA is also a regional testing site for ACT. TYA has partnerships with Northeast Technology Center, Pryor Campus, Rogers State University, Cherokee Nation Indian Child Welfare Office and coordinates with the Oklahoma Military Department Safety Office in administering a Defensive Driving Course.

TYA is one of four high schools state wide that serve as Career Readiness Test Sites, giving Cadets the opportunity to participate in the Work Keys program designed to meet the needs of both employees and employers in measuring communication, problem solving and interpersonal skills. In addition, Cadets complete registration and enrollment with the Oklahoma Department of Workforce prior to graduation, allowing them immediate access to available jobs upon graduation. TYA leads the state in the number of high school students enlisting into military service.

TYA is a National Guard Youth Challenge Program and is funded through a cooperative agreement between the National Guard Bureau and the State of Oklahoma, using 75% federal funds and 25% state funds.



STATE TRANSITION AND REINTEGRATION SYSTEM (STARS)

Ms. Taren Baumert
Director

MISSION STATEMENT

The STARS mission is to provide a system of structure and accountability for custody youth referred by the Office of Juvenile Affairs (OJA) in a caring and consistent manner. To assist custody youth in their successful transition and reintegration back into their communities by precisely and vigilantly tracking all activities of the youth and reporting accurate information to OJA in a timely manner, in an effort to dramatically reduce the recidivism rate for the State of Oklahoma.

BACKGROUND

The STARS program was founded in 1998 specifically to meet the very unique needs of the juvenile justice system and juvenile offenders in the State of Oklahoma. The STARS program is now a model for other programs in other states, such as Arizona and Missouri adult system.

One way the STARS program is unique is that a state juvenile department is teamed up with a state military department to work with delinquent youth.

Part of the Oklahoma Military Department's mission is to participate in local, state, and national programs which add value to America, and because OMD has an excellent reputation for discipline and accountability, STARS, OMD, along with OJA create the perfect mix to keep an eye on Oklahoma's custody youth. The program is governed by an interagency agreement between OJA and the Oklahoma Military Department.

OVERVIEW

Delinquent and custody youth, statewide, are tracked by both Field Officers (FO) and by an advanced global positioning system that is monitored, continuously, from one central location in Pryor, OK, near Thunderbird Youth Academy.

STARS is used by OJA for both, alternative to detention and reintegration in the form of intensive supervision. When a juvenile is placed in detention, it costs the state approximately \$122.00 per day

and rising; when a juvenile is placed on the STARS monitoring program, it costs the state about \$26.00 per day.

In addition, after a youth is paroled and released from an institution to go back in to the community, STARS is there making certain that the offending youth is doing what he or she is supposed to do according to his or her schedule and rules. Without STARS, this population re-offends at a very high rate within the first 30 days of release.

With the advent of the STARS program, recidivism has dropped significantly due to the fact that these youth are tracked, on a daily basis, by the FO in person and by phone.

This "personal" approach not only provides accurate information about the youth's activities in the community, it provides mentorship and stability to the youth involved. The program covers the entire state of Oklahoma which is divided into two regions: Eastern and Western.

Each region has an office. From these offices, the FOs and Monitoring Analysts track the juveniles at their homes, schools, and places of employment via GPS to ensure they are complying with their court orders and are where they are supposed to be according to schedules that are completed each week by the youth and their FO and then approved by their OJA caseworkers. This is crucial in order to always be able to identify the whereabouts of violent offenders and sex offenders.

The GPS equipment STARS installs on all offenders sends accurate information to the STARS communication center. Not only are The Monitoring Analysts able to pinpoint the location of the offender, they are able to compile offender information gathered from both GPS and FOs,

prepare specialized reports, and send the information to Office of Juvenile Affairs caseworkers daily so they are able to act on it immediately.

In the event a juvenile absconds or cuts a bracelet strap, OJA is notified immediately and someone from STARS goes to the youth's home to replace the equipment right away.

OTHER SERVICES

The STARS program is actively involved in community and statewide gang task forces and is able to contribute valuable information that assists law enforcement officials in keeping this growing problem under control.

STARS also assists law enforcement agencies by having the ability to either tell them that a juvenile suspect was at the scene of a crime or that

he wasn't. In addition STARS often provides the necessary evidence to convict offenders who are involved with the program during the commission of crimes. So, the program not only helps these youth become more responsible and accountable for their actions, STARS helps keep our neighborhoods safer.

RECENT OUTCOMES

In 2014, STARS served approximately 1,077 youth statewide and monitored 537 youth for weekend and holiday passes. Of these, 42 were Youthful Offenders (the most high risk and dangerous type of offender), 58 were Sex Offenders, and four were classified as both Youthful Offender and Sex Offender. On average, STARS tracked 103 youth per day and addressed approximately 1,500 critical alerts, in person.

STARS assisted in 4 court cases in which evidence provided by our program proved essential in, either landing, or overturning convictions.

STARBASE OKLAHOMA

Ms. Pamela Kirk
State Director



VISION STATEMENT

The vision of the Department of Defense STARBASE Oklahoma program is to raise the interest and improve the knowledge and skills of at-risk youth in science, technology, engineering and mathematics (STEM), which will provide for a highly educated and skilled American workforce that can meet the advanced technological requirements of the Department of Defense.

BACKGROUND

The STARBASE Oklahoma program began with volunteers of the 138th Fighter Wing of the Oklahoma Air National Guard in the summer of 1993. By the fall, funding was secured and four staff members implemented the program.

The program has steadily grown through the years and now supports fifth-grade program classrooms and sixth - eighth grade initiative sites. STARBASE also dedicates programming to Native American communities.

STARBASE TODAY

Year-round fifth grade classes attend STARBASE in classrooms provided by the Tulsa Air National Guard Base, Fort Sill, Tinker Air Force Base, and Western Technology Center as well as the Oklahoma Space Industry Development Authority in Burns Flat. Students are brought to these classrooms for 25 hours of inquiry-based, hands-on learning in the STEM fields. There were 66 schools served by the program in 2013 with 115 classes completing the curriculum and 2,654 students served.

One of the highlights of the program is Career Day. Students have the opportunity to rotate through various presentations and activities on military installations, learning about the exciting variety of STEM careers and the preparation required for these careers. It is a unique and memorable experience positively impacting students, teachers, and parents in the community. Many presenters are members of the Oklahoma National Guard. STARBASE Oklahoma STEM Career Day at the Tulsa Air

National Guard Base. During the STARBASE program, schools report increases in positive attitudes of students toward STEM topics, enrichment of student STEM knowledge and skills, and tremendous appreciation for the instruction meeting Oklahoma Academic Standards as well as national science and math standards.

In 2009, the newest STARBASE initiative, an afterschool STEM mentoring initiative for sixth - eighth grade students called STARBASE 2.0, was piloted. The success of the pilot has led to the implementation

of STARBASE 2.0 program sites in Tulsa, Midwest City, Canute, and Ft. Sill.

The afterschool programs meet for four hours each month. Students, parents, and teachers report increases in positive attitudes toward STEM and toward their afterschool STEM communities. These students focus on team-building, goal-setting, and STEM projects in cooperation with trained adult mentors. Many mentors are members of the Oklahoma National Guard.



Oklahoma National Guard FY 2014 Federal Budget

	Army NG	Air NG	137th ARW	138th FW	Total
Pay and Allowance	\$129,937,817	\$88,101,779	\$38,824,037	\$49,277,743	\$218,039,596
IDT/AT/TRST/etc	\$44,956,314	\$22,448,692	\$11,877,548	\$10,571,144	\$67,405,006
AGR Pay and Benefits	\$42,005,103	\$16,390,087	\$6,272,923	\$10,117,164	\$58,395,190
Technician Pay and Benefits	\$40,151,200	\$44,495,692	\$20,354,532	\$24,141,160	\$84,646,892
Overseas Contingency Operations	\$2,825,200	\$4,767,308	\$319,034	\$4,448,275	\$7,592,508
Soldier and Airman Support	\$7,417,300	\$2,775,547	\$1,232,209	\$1,543,338	\$10,192,847
Individual Clothing/IADT Clothing	\$2,143,100	\$154,625	\$64,919	\$89,706	\$2,297,725
Subsistence	\$1,807,100	\$118,954	\$62,054	\$56,900	\$1,926,054
Physical Exam/Medical Supplies and Services	\$873,000	\$153,090	\$113,315	\$39,775	\$1,026,090
Family Centers & Family Support Program	\$698,000	\$29,929	\$21,185	\$8,744	\$727,929
School House/Training Spt & Srv	\$1,631,700	\$2,318,949	\$970,000	\$1,348,213	\$3,950,649
Military Support to Civil Affairs	\$264,400	\$0	\$0	\$0	\$264,400
Tuition Assistance & Continuing Education	\$0	\$0	\$0	\$0	\$0
Operations and Maintenance	\$14,759,714	\$6,313,307	\$1,969,739	\$4,343,568	\$21,073,021
OPTEMPO	\$5,389,564	\$3,931,390	\$1,256,867	\$2,674,523	\$9,320,954
Flying Hours Program	\$1,787,400	\$349,793	\$1,372	\$348,421	\$2,127,193
Comms/Visual Aids/RCAS	\$2,966,450	\$780,791	\$375,724	\$405,067	\$3,747,241
Distance Learning	\$224,500	\$0	\$0	\$0	\$224,500
GSA Vehicle Expense	\$1,382,500	\$61,554	\$32,302	\$29,252	\$1,444,054
Civilian Security Personnel Payroll	\$1,152,000	\$1,106,164	\$250,164	\$856,000	\$2,258,164
Anti-Terrosim O&M Projects	\$100,000	\$0	\$0	\$0	\$100,000
Facilities Maintenance & Repair	\$18,967,600	\$10,586,842	\$5,131,057	\$5,455,785	\$29,554,442
Facility Ops & Maint, Supplies & Services	\$9,797,800	\$2,144,922	\$1,060,422	\$1,084,500	\$11,942,722
Real Property Construction	\$1,962,400	\$6,345,305	\$3,679,420	\$2,665,885	\$8,307,705
Municipal Services/Utilities	\$5,655,200	\$766,385	\$370,085	\$396,300	\$6,421,585
Safety & Environmental Expenses	\$1,116,200	\$1,330,229	\$21,129	\$1,309,100	\$2,446,429
Range Training Land Program	\$436,000	\$0	\$0	\$0	\$436,000
Special Programs	\$6,712,200	\$1,216,455	\$40,213	\$1,176,242	\$7,928,655
Counter Drug/Narcotics Program	\$1,532,100	\$13,653	\$13,653	\$0	\$1,545,753
Civil Support Team	\$364,400	\$0	\$0	\$0	\$364,400
Youth Programs: Youth Challenge/STARBASE	\$2,810,300	\$1,125,000	\$0	\$1,125,000	\$3,953,300
Employee Support Guard/Reserve	\$38,400	\$0	\$0	\$0	\$38,400
Funeral Honors	\$62,200	\$15,000	\$0	\$15,000	\$77,200
Southwest Border Support	\$312,000	\$0	\$0	\$0	\$312,000
Sexual Harrassment/Suicide Prevention	\$94,800	\$18,353	\$4,923	\$13,430	\$113,153
O&M Support to Strong Bonds/Yellow Ribbon	\$167,500	\$44,449	\$21,637	\$22,812	\$211,949
RESET (2020) Appropriate	\$1,330,500	\$0	\$0	\$0	\$1,330,500
GRAND TOTAL	\$177,794,631	\$108,993,929	\$47,197,254	\$61,796,676	\$286,788,560

THE ADJUTANT GENERAL OF OKLAHOMA 2014 GOVERNOR'S REPORT

THE OKLAHOMA MILITARY DEPARTMENT

Office of the Adjutant General
3501 Military Circle, Oklahoma City, OK 73111
<http://www.ok.ngb.army.mil>



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Sgt. 1st Class Kendall James, Oklahoma Army National Guard
Joint Force Headquarters Office of Visual Information.

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